



YWCAISON AMISSION

YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

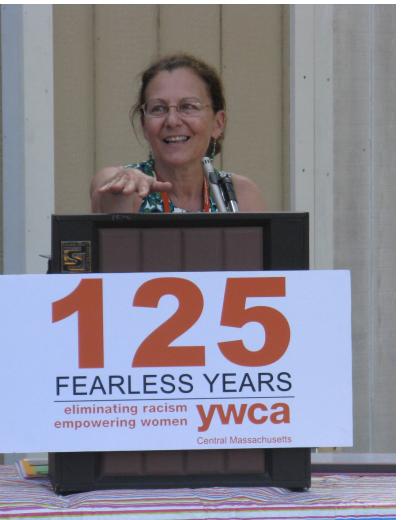
For 135 years, YWCA Central Massachusetts has served as a life-long positive force for women and girls, their families and communities. By leveraging the reach, power and passion of our members and supporters, we have created lasting change.

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LETTER FROM THE BOARD PRESIDENT & EXECUTIVE DIRECTOR

Dear Fearless Leaders,

2021 could be named the year of awareness. We were made aware of how precious life is, how important human connections are, and how resilient we are as a community. We were made aware of how quickly things change, and sometimes how slow things are to change. We watched history





unfold, were made aware of history that was never taught, and learned how resilient we have always been as a community.

2021 at the YWCA was a year of becoming aware of our strength. Our staff and volunteers were relentless in their pursuit of support, advocacy, and safety for our clients and members. We did not shut our doors in the 14 months of the pandemic and when our constituents could not come to us, we went to them. We learned to change and adapt until there was no change, only a continuation of doing. Our resilient community here at the YW has prepared for and is about to embark on more change and make real history in 2021.

We say goodbye to one fearless leader and say welcome to another. We steel ourselves to continue to promote equity, peace, and justice. We take every opportunity to remind one another that despite all of the differences, we are all the same. That's what we do. We are women, we are strong, we are aware, we are relentless.

Roberta Brien Board President Linda Cavaioli Executive Director

Linda Cavacori

EARLY EDUCATION & CARE

BY THE NUMBERS:

252 children served daily

in all programming

55
preschoolers
graduated to
kindergarten

57 youth attended summer camp

\$1,184
in scholarship funds
distributed to
youth attending
summer camp

MEETING CRITICAL NEEDS AT A CRITICAL TIME.

Throughout the pandemic, our Early Education and Care team stayed open to help the families of first responders, essential workers, and hospital employees. In total, YWCA provided emergency child care for 55 children from 43 families. Additionally, two remote learning class rooms were opened for 26 children to ensure they had access to a safe, and supportive learning community while taking classes online.

For children enrolled in our early education programs, 23 educators worked remotely holding class via Zoom, sending projects home, and having socially distanced car parades to keep children engaged in learning through the pandemic.



MOMENT IN HERSTORY: In 1988, the YWCA's childcare programs were one of the first in Worcester to be accredited by the National Association for the Education of Young Children (NAEYC).

EMPOWERMENT & ECONOMIC ADVANCEMENT

BY THE NUMBERS:

96
middle and high
schools girls received
mentoring through
Girls CHOICE

pregnant and parenting teens worked towards achieving their HiSet

61 women lived in transitional housing

women successfully transitioned into permanent housing

GROWING THROUGH CHANGE.

A key part of our \$24 million renovation was updating our Transitional Housing living spaces and providing our residents with a warm, welcoming environment to come home to while working to get back on their feet. As the pandemic hit, our renovation was in full swing. However, thanks to our dedicated staff, generous donors, and community partners, our residents were provided the essential supplies needed to endure this unprecedented chapter.

Other programming such as the Young Parents Program and Girls CHOICE transitioned online and continued their educational and supportive services.



MOMENT IN HERSTORY: In 1892, housing was one of YWCA's first programs. Women lived in a boarding house on Chatham Street.

DOMESTIC VIOLENCE SERVICES

BY THE NUMBERS:

2,495
domestic violence
helpline calls answered

1,123
adults and youth
provided with
advocacy and short
term counseling

3,560
hours of advocacy
and short term
counseling provided
to adults and youth

individuals provided with confidential emergency shelter

WE'RE HERE FOR YOU. ALWAYS.

It is no secret that the pandemic played an integral role in the uptick of domestic violence cases in 2020. To respond to this increasing need, Domestic Violence Services quickly adapted to their new virtual landscape and transformed the way in which they provided their short-term counseling and advocacy services.

Education and prevention programming, such as Girls Promoting Safety (GPS), took on a new life as participants met via Zoom and staff created digital resources, such as YouTube videos, for the girls to further explore relevant topics.



MOMENT IN HERSTORY: In 1996, Daybreak Resources for Women & Children, a local battered women's services agency providing emergency shelter and community-based services to victims of domestic violence, merges with the YWCA.

WELLNESS &HEALTH EQUITY

BY THE NUMBERS:

576

individuals received outreach and education services

25% increase in EncorePLUS support group participation

10
outreach events
held throughout the
community

new Women's Health program focused on women of color and reproductive cancers

COMMUNITY IS KEY.

Throughout the pandemic, our Wellness and Health Equity team stayed connected with Fitness members through free, interactive fitness challenges and live streaming classes on Facebook. Though our members could not physically be together, they could share this digital space and reconnect.

Additionally, our women's health programming continued throughout the pandemic with programming such as EncorePLUS, a support group for women with breast cancer, and Women of Color and the Big C, a new program focused on women of color with reproductive cancers.

Once the Fitness Center and Pool were opened, staff welcomed members back to a newly renovated space.



MOMENT IN HERSTORY: In 1986, YWCA introduced EncorePLUS, a free support group for women with breast cancer focused on eliminating health care inequities.

RACIAL & GENDER EQUITY

BY THE NUMBERS:

481

individuals
participated in racial
equity workshops at
the YWCA and in the
community

150

individuals attended the Virtual Stand Against Racism panel presentation

10 community partners participated in racial equity training

27
community
presentations on racial
and gender equity

UNTIL JUSTICE, JUST IS.

During 2020, our country faced the challenge of not one, but two devastating epidemics: COVID-19 and structural racism. The pandemic struck marginalized populations especially hard, and black and brown citizens continued to perish at the hands of police, exposing the insidious nature of structural racism.

YWCA Central Massachusetts stands firm in taking deliberate and urgent action to dismantle theses systems. We will continue to do the work, speak up, and speak out until injustice is rooted out, until institutions and communities are transformed.



MOMENT IN HERSTORY: In 2017, YWCA Central Massachusetts was the first organization in Central Massachusetts to denounce Columbus Day and instead celebrate Indigenous Peoples' Day.





HERSTORY IN THE MAKING

RENOVATION PROJECT

Our historic \$24 million renovation is complete! With the transformation of our downtown, Salem Square facility, YWCA has welcomed back families, fitness members, and the community to full capacity.

Upon the completion of the renovation, YWCA is able to meet the expanding needs of our community. Improvements include STEM-aware childcare learning and play areas; more transitional housing space; dedicated, secure mentoring and counseling space; updated heating and cooling systems; and improved security.

The renovation, from planning to execution, was guided by our mission and with the intention to create transformational change in the lives of women, girls and their families. individual, foundation and corporate donors

of LIVE Campaign goal raised

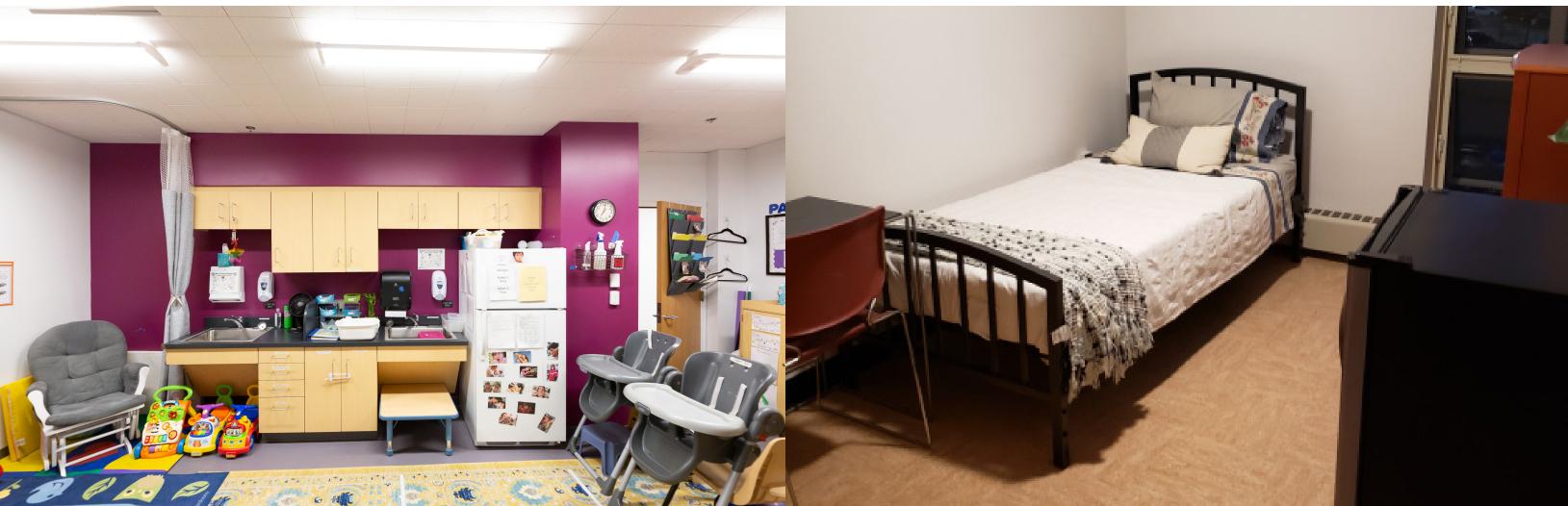
\$6,770,597

raised to date towards \$7.5 million LIVE Campaign goal











COMMUNITY BENEFITS AGREEMENT

YWCA Central Massachusetts signed the first community benefits agreement (CBA) in the City of Worcester in so promising an all-women led construction management team, living wage jobs with benefits, and an emphasis on diversity by employing union contractors, and local women and people of color.

CBA Partners:

- YWCA Central Massachusetts
- Worcester Labor Coalition
- Consigli Construction
- The City of Worcester

"With the signing of this agreement, the YWCA is pledging to our members and to the community that we will be placing hiring guidelines on the contractors and subcontractors hired for the renovation of the Salem Square YWCA that create real and achievable goals for the hiring of women, people of color, apprentices and Worcester County residents on this project."

– Linda Cavaioli, Executive Director

Since the project began in January 2020, 21,962 work hours were performed by people of color and 6,737 work hours were performed by women.

of all workers were Worcester residents

30% of all workers were people of color of subcontractors and firms used were located within 30 miles of Worcester

of all workers were women

LIVE CAMPAIGN **DONORS**

Hometown Bank

JNB & Associates

England

Foundation, Inc. Hoche-Scofield Foundation

Community Foundation

Housing Ministries Of New

IC Federal Credit Union

CORNERSTONE GIFTS \$1,000,000+

George I. Alden Trust The Stoddard Charitable

LEADERSHIP GIFTS

\$100,000+ Kim Ciborowski Fred Harris Daniels Foundation The Ruth H. and Warren A. **Ellsworth Foundation** Gail Ferreira The Fletcher Foundation The George F. and Sybil H. Fuller Foundation The Health Foundation Of Central Massachusetts Valerie and Stephen Loring
C. Jean and Myles
McDonough Charitable Foundation The Mildred H. McEvoy Foundation Michael J. Millette In Honor of Linda Cavaioli Medbury

Foundation

The Remillard Family

SPECIAL GIFTS \$10,000+ Marie and Michael Angelini Margarete L. Arndt, DBA Avidia Bank Bank of America Charitable Foundation Bay State Savings Bank Linda Cavaioli and John Medbury Children's Investment Fund Coghlin Electrical Contractors, Inc. Consigli Construction Company Cornerstone Bank Country Bank David Kurlan Associates, Inc. Mary DeFeudis Digital Federal Credit Union **Charitable Foundation** Esler Family Foundation Fallon Health Fidelity Bank Mary and Warner Fletcher Franklin Square House

Foundation

The Hillis Family

20

The Albert J. Gifford

Charitable Trust

The Hanover Insurance

Group Foundation, Inc.

Leominster Credit Union Susan M. Mailman and James R. Chapdelaine Dr. Linda A. Maykel Mercantile Center Katherine and John Metzger Middlesex Savings Bank National Grid Foundation Amelia Peabody Charitable J. Christopher Collins and Fund Deborah Penta People's United Community Foundation Jennifer B. Pinck Phyllis Pollack Candy and Richard Race Reliant Foundation, Inc. Albert W. Rice Charitable Foundation, Bank of America, N.A., Janet and Paul Rivard Rockland Trust Charitable Foundation Shelley and Todd Rodman Rollstone Bank & Trust Saint Gobain Corporation Edna Parlee Spencer* Ann W. Stamm Corinne C. Turner Foundation Ann Tripp and Dale Perkins **Unibank For Savings** Unum Webster Five Foundation Nathaniel Wheeler Trust, Bank of America, N.A., Trustee Susan and David Woodbury **Worcester Business** Development Corporation Worcester Red Sox **Workers Credit Union Wyman-Gordon Foundation**

COMMUNITY GIFTS \$1,000+

Elisabeth Borg Rick Breault Roberta L. Brien Michael D. Brockelman Dawn and John Budd Sally and David Buffum Maureen Burdulis In

Memory of Her Loving Husband Vincent John J. and Elaine C. Cahill Family Fund, Greater **Worcester Community** Foundation Donald and Gail Carberry Ginni and Jeff Cardoso **Christine Cassidy** Central One Fedéral Credit Union Senator Harriette L. Chandler Clearbrook Fund, Greater **Worcester Community** Foundation Ava J. Collins Catherine Z. Collins Robert D. Cox, Jr. and Lisa A. Barthelson Nancy P. Crimmin Laura Crowley Maritza Cruz Janice Curley Micki E. Davis Lori Dawson Mary T. Dean Shirley J. Dempsey Martha L. and William P. Densmore Fund, Greater **Worcester Community** Foundation Kristin DeSousa Jessica Diaz Mary Dibara and James Harrington Carolyn K. Dik Linda Doherty Douglas FC Boosters, Inc. Karen Duffy and Phil Grzyb Mary Beth and John Duggan J. Irving England and Jane L. England Charitable Trust Patricia and Fred Eppinger Carolyn W. Erskine

Aleta M. Fazzone Mary T. Feeney Marianne E. Felice, M.D. Fennick McCredie Architecture Ltd Ann L. Flynn Judy L. Freedman Deborah Gavron-Ravenelle Lisa Kirby Gibbs and Ginger Navickas Peter Gibbs Charlene Lowell Nemeth Eve Gilmore AiVi Nguyen Amanda Gregoire Sheila Noone The Haberdash Dr. Abraham W. Haddad Kevin O'Brien and Linda Haddad Susan E. O'Brien Wendy and Dennis O'Leary

Kimberly A. Haddad, JD, MPH Debbie Hall Patricia Halpin Barbara Jo Harrold Honee Hess and Phil Magnusson Jane V. Hawkes **Heald Foundation** Mark and Geraldine Herlihy Sumner and Lois Herman Charitable Foundation Darlene and John Heywosz Liisa and David Holm J.H. Lynch & Sons, Inc. Penelope B. Johnson William Kadish Deb Kaufman and Steve Waxman Robert and Mary Kennedy Robyn K. Kennedy Jean King and Carl Fulwiler Shirley Konneh Joyce and Steven Kressler Cindy Landry Hana Lasell Ann T. Lisi and Joel P. Greene Fred Looft and Linda Carre Looft Dr. Susan M. Lopez Karen E. Ludington and Thomas Lynch Stacey Lustér Joe and Ellen MacDonough Meghan and Michael Maceiko Edward P. and Margaret M. Madaus Susan K. Maedler Robert and Minh Mailloux Mass Acoustics, Inc. Kate McEvov and Michael Hickey Theresa M. McBride Samantha McDonald and Ossian Cooney William J. McKee, Jr. Charitable Foundation Joyce McNickles, Ed.D. Ruthann R. Melancon Renee Mikitarian-Bradley Rita Moran Gina Moretti-MacConnell Jessica and Jim Morris **Tim and Tammy Murray** Tom and Kate Myshrall

Judy Ockene Dr. Luis G. Pedraja and Leigh Anne Woodruff Karen Pelletier Cynthia and Stephen Pitcher RCAP Solutions, Inc. Hilda Ramirez Gail Randall Bob and Kathy Rentsch Mary Lou Retelle Jennifer Robare **Rockwell Foundation** Milagros C. Rosal Brenda K. Safford Kimberly M. Salmon Barbara Sokoloff & **Associates** St. Francis Community Health Care St. Mary's Credit Union Suzanne St. Pierre Savers Bank Kristin Sawash Schwartz Charitable Foundation Carol L. Seager Seder & Chandler LLP Select Paint & Finishes LLP Helen Shuster Carol and Michael Sleeper Patricia M. Smith Imrana Soofi Carol Stolicny Stan and Mary Surette Paula and James Tashjian Monica Thomas-Bonnick The TJX Foundation, Inc. Donna Truex United Way of Central Massachusetts, Fuller Small Capital Grant Pam Weathers Webster First Federal Credit Union Meridith Wesby Aly Whalen Shirley and Peter Williams Worcester Rotary Club Service Fund Janice B. Yost, Ed.D

FRIEND GIFTS UNDER \$1.000 Amane AbdelJaber Frances M. Anthes and Charles J. Washburn Christi-an Austin The Baer Family Isabel Bayon Bedlam Book Cafe LLC

Amy Mosher Berry

Tamara Berry

Ann Bonin Caitlin Borski Kerry Brennan Martha F. and Douglas W. Breunig Sandra Bumbaco-Staropoli Betty Buteau Sophie Cannon Jennifer Carey Leslie Castell Matilde Castiel Catherine Choquette Pierre Choquette Bianca Colon Sarah Connell Jeanie Connolly The Cookie Lady's Daughter Nancy Corey Deborah Cote **Lorraine Cote** David Coyne and Margot Barnet Ralph Crowley Robin DeAugustinis **Judy DeTorres** Cassandra Diaz Debra Doerffer Thomas Dolan **Bridget Downs** Cynthia Dube Jóhn Dwinell Jasline Estrella Patricia Ewick Gayle Falvey Erika Feingold Saul Feingold Steven Fischer and Jayna Turchek Michael Flanagan Brittany Fogarty Lucille Gallagher Jim Garvey Gail S. Gerolomo Stephen Gillis Melanie Gnazzo Izaida Gonzalez Drs. Evan and Cvnthia Graber Martha Grace Mysti M. Green Bethany Greene Christine Griffin Amarely Gutierrez-Oliver Marcia A. Hansbury Nerissa Harper-Ketter

Elizabeth Jenewin Kristine Johnson Joanne Keleher William and Maureen Kelleher Sheila King-Goodwin Barbara Kohin Janine Kopeski Kuehn Charitable Foundation Cheryl LaFleur Carol Lambert Jean Largess Diane Leclair Daisy Lewis Patsv C. Lewis Robert Lingner Alexizendria Link Monica Lowell Jennifer Madson Stephen Marini Kelly Marshall Maxine Maynard-Samm Chuanita McAlister Coretta McCarter Sandy McGregor Jim and Lisa McGovern Linda Michel Millbury National Bank Manuel Millet Carol Millette Suzanne Millette Deanna Mills Lacy Miner Alyce F. Monteiro Dónna Mooradian Cari Moriarity Isabel Navas John and Mary Neale Linda Nelson* Stephanie Noonan Luisa Palladino Barbara Pantos Yuisa Perez Chionchio Marilyn Perlman Carrié Phillips Stephanie Punto Jacki Quinn Luz Ramos Karen Riley-McNary Irelis Rivera Eladia Romero-Rodriguez Laurie Ross Karen Rucks Jane Rudy Monica Sálazar **Rhonda Sargent** Anna Sarris-Bonache

Erin Simpson Arlene and David Sjosten Kaitlin Slavin Allison Smith Linda St. John Peter and Stephanie Stanton Barbara Sullivan Bonnie Sullivan James Taylor Joyce Thébeau Matthew Thompson Elizabeth Tripp Suzanne Uncapher Herbert Varnum Ariel Vaughan Elba Velez William Wallace WanderLost Creations Kristin Waters Barbara Werblin Shimeca Wilson Worcester Garden Club Inc. **Christine Wright** George and Donna Wright Rubby Wuabu Pam Wylie Usha Yádav *Deceased

Barbara Harris Etel Haxhiai Matthew Henderson Mark and Geraldine Herlihy Tara Huard

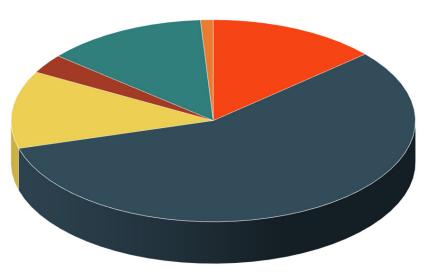
Teddy Savas

Lisa L. Simons

Danielle Scanlon, M.Ed.



FINANCIAL OVERVIEW

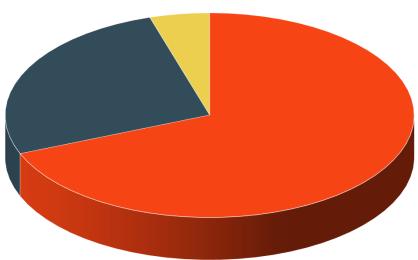


Income Sources for the Year Ended September 30, 2020

Total operating revenues = \$8,654,045

- 57% Government Fees/Grants
- 14% Program Service Fees
- 13% Capital Campaign Contributions
- 12% Contributions & Grants
- 3% United Way
- 1% Other*

*Includes: Special events net, investment income, misc., in kind, membership dues



Expenses by Program for the Year Ended September 30, 2020

Total expenses = \$7,830,198

- 71% Program Services/Support
- 24% M & G and Fundraising
- 5% Facilities

STATEMENT OF FINANCIAL POSITION

SEPTEMBER 30, 2020

ASSETS

ASSETS	
CURRENT ASSETS:	
Cash,cash equivalents, and restricted cash	\$ 668,639
Investments	123,221
Program service fees receivable	494,717
Other accounts receivable	352,547
Pledges receivable, current	589,796
Prepaid expenses and other	5,029
Receivable from Affiliates	39,178
Total current assets	2,273,127
PLEDGES RECEIVABLE, non-current	542,611
PROPERTY AND EQUIPMENT, net	2,158,785
INVESTMENTS, net of current portion	1,793,777
NOTE RECEIVABLE	16,620,400
INVESTMENT IN AFFILIATES	12,598
TOTAL ASSETS	\$ 23,401,298
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES:	
Accounts payable	\$ 31,060
Accrued expenses	274,187
Current portion of long-term debt	31,948
Current portion of renovation project loans	3,820,369
Current portion of capital lease obligations	3,779
Deferred revenue	15,257
Payable to Affiliates	94,918
Total current liabilities	4,271,518
LONG-TERM DEBT, net of current portion	382,067
LONG-TERM RENOVATION PROJECT LOANS,	
net of current portion and debt issuance costs of \$57,962	8,031,915
LONG-TERM PORTION OF CAPITAL LEASE	12,441
PAYCHECK PROTECTION PROGRAM (PPP) LOAN	1,039,466
CONTINGENT LOANS	401,729
Total liabilities	14,139,136
NET ASSETS:	
Without donor restrictions	6,399,013
With donor restrictions	2,863,149
Total net assets	9,262,162
TOTAL LIABILITIES AND NET ASSETS	\$ 23,401,298

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2020

OPERATING ACTIVITIES:	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT:			
Program Service Fees:			
Government contracts	\$ 4,932,889	\$ -	\$ 4,932,889
Individuals and other	1,172,570	-	1,172,570
Grants and contributions	284,123	770,843	1,054,966
United Way	266,662	-	266,662
Special events, net of expenses of \$10,554	20,415	-	20,415
Investment income, net of fees of \$17, 930	32,309	15,925	48,234
Miscellaneous income	33,769	-	33,769
Membership dues	5,596	-	5,596
Capital campaign contributions	-	1,118,944	1,118,944
Net assets released from restrictions	3,424,922	(3,424,922)	-
Total revenues and other support	10,173,255	(1,519,210)	 8,654,045
EXPENSES:			
Program Services	5,435,479	-	5,435,479
Supporting Services	2,394,719	-	2,394,719
Total expenses	7,830,198		7,830,198
Change in net assets from operations	2,343,057	(1,519,210)	823,847
NON-OPERATING ACTIVITIES:			
Realized and unrealized gain on sale of investments, net	73,390	46,044	119,434
Gain on disposal of property and equipment	2,595	-	2,595
Reimbursement of developer's expenses	1,263,750	-	1,263,750
Interest income on note receivable	97,414	-	97,414
Service fees from Master Tenant	13,334	-	13,334
Rent paid to Master Tenant	(211,233)	-	(211,233)
Related expenses paid to Master Tenant	(68,514)	-	(68,514)
	1,170,736	46,044	1,216,780
Change in net assets	3,513,793	(1,473,166)	2,040,627
NET ASSETS, September 30, 2019, as previously reported	2,752,857	4,336,315	7,089,172
PRIOR PERIOD ADJUSTMENT	132,363	-	132,363
ADJUSTED NET ASSETS- October 1, 2019	2,885,220	4,336,315	7,221,535
NET ASSETS - September 30, 2020	\$ 6,399,013	\$ 2,863,149	\$ 9,262,162

Audited financial statements are available at www.ywcacm.org

DONORS

The YWCA Central Massachusetts is grateful to the many individuals, businesses, foundations, family funds, and civic organizations that made cash gifts or pledge payments between October 1, 2019 and September 30, 2020. The following list recognizes those that have provided unrestricted operational and program support as well as restricted and capital gifts. The list also includes designations through workplace campaigns.

\$100,000 +

United Way of Central Massachusetts Worcester Together Fund -**Greater Worcester** Community Foundation, United Way of Central Massachusetts

\$50,000+

The George I. Alden Trust Greater Worcester Community Foundation New York Life Foundation UMass Memorial Health Care Women's Initiative, United Way of Central Massachusetts

\$10,000+

Eastern Bank Charitable Foundation George F. and Svbil H. Fuller Foundation Health Foundation of Central Massachusetts Massachusetts Bar Foundation Metzger Family Fund of Greater Worcester **Community Foundation** National Grid Foundation **PEACE Fund of Greater Worcester Community** Foundation **Reliant Foundation** Maddilvn Rose Memorial Fund Corinne C. Turner Foundation UMass Memorial Health Care, Remillard Foundation United Way of North Central Massachusetts **Verizon Foundation**

\$5,000+

26

YWCA USA

Margarete Arndt, DBA Linda Cavaioli **CPMG Foundation** Community Foundation of North Central Massachusetts Douglas and Isabelle Crocker Foundation Franklin Square House Foundation Fred Harris Daniels Foundation

The Fletcher Foundation Hoche-Scofield Foundation Peoples' United Community Foundation **Rockland Trust Charitable** Foundation TJX Foundation United Way of Central Massachusetts, Emergency Food and Shelter Program (EFSP) The George R. Wallace Foundation

Worcester County Food Bank

YWCA Southeastern

Massachusetts

\$2,500+

Anonymous (1) Berkshire Bank Ruth H. and Warren A. Ellsworth Foundation Allen Fletcher Hanover Insurance Group Foundation Susan Mailman Shelly and Todd Rodman Webster Five Foundation

\$1,000+

Anonymous (2) Jovcé Augustus Atlas Distributing Corp. Laura Bass Christienne Bik Roberta Brien CHNA #9 Ava Collins **Gail Carberry** Diocese of Worcester - St. **Vincent Community** HealthCare Fund Linda Doherty Drew Mortgage Associates Fallon Health Fidelity Bank Mary Fletcher Leslie and Joseph Geraghty Jennifer Gwodz Ingrid Cruse Helmer Jane Doe, Inc. Penelope Johnson Lyons Plumbing & Heating Corp. Joe and Ellen MacDonough

Orion Emergency Services,

Christine Palmiter

Cynthia Pitcher Phyllis Polhemus George C. Rand SW Bailev Consulting, LLC Seven Hills Bookkeeping Sikich Kristin Sawash Ann Tripp UniBank of Savings Kristin Waters Meridith Wesby Terry Wilper Susan Woodbury Leigh Woodruff Wyman-Gordon Foundation

\$500+

Anonymous (3) Amane Abdel Jaber Mrithyunjaya Annapragada Martina Árndt **Bay State Savings Bank** Janice Bouchard Martha and Doug Breunig Jeanie Connolly Carolyn Knight Dik Fund of Greater Worcester **Community Foundation** Christine DiTullio Gayle Falvey Mary Feeney First Congregational Church of West Boylston Eve Gilmore Abe and Linda Haddad **Bridget Harris** Liisa Holm JNB & Associates Robert Kersting Susan Lopez Louise M. Erskine Real Estate, Inc. Lisa Macknair Linda Maykel Ruthann Melancon Thomas McKenzie Women's Image Center Rene Mikitarian-Bradley Sharon Moore Nancy Moscato

Charlene Nemeth

Christ

Milagros Rosal

Jessica Rosewitz

Philip Samponaro

Stevina Rumao

Pilgrim Congregational

Church – United Church of

Renaud HVAC & Controls, Inc.

\$100+

Anonymous (5) Fran Ánthes Bay State Savings Bank Patricia Benjamin Susan Black **Bolton Police Union** Local #286 Sally Buffum Lois Callanan Harriette Chandler

Derek Sorel Stiles Lake Water District Monica Thomas-Bonnick Elizabeth Tripp

\$250+

Anonymous (3)

Paul Belsito

Susan Black Nancy Buckingham Lucy Candib, MD Yuisa Perez Chionchio Sharon DiFranza Melvin S. Cutler Charitable Foundation Louise M. Erskine Real Estate, Inc. Marianne Felice First Church in Sterling Elise Gilbreath Joanne Gravell and Christopher Ebacher Amanda Ġregoire Etel Haxhiai Darlene Heywosz Patricia Kennedy Judi Kirk Ashlev and Eric L'Esperance Ann Lisi **Elaine Lucas Edward Madaus** Coretta McCarter Timothy McGourthy Massachusetts Nurses Association Gail Morgan Bonnie O'Brien* Peak Financial Services Cindy Purcell Jennifer Robare Beverly Russell Sarah Stewart Dodi Swope Maria Tembenis Linda Wasbes

Jeanne Dupre-Flores Joseph Early, Jr. Linwood Erskine Patricia Ewick Aleta Fazzone Saul Feingold Gail Ferreira Ann Flynn Kimberly Haddad Nancy Hagberg Stacey Hill Donna Hodgkins Kathryn Zingg Hunter Robert Jones Willa Kahn Mary and Robert Kennedy Sheila King-Goodwin Florence Kirschbaum Barbara Kohin Julie Komenos

Leonard Ciuffredo

Foundation

Joyce Danielson

Jonathan Dudley

Lauraine Laurence

Timothy Lawton

Joseph Dumas

Allison Dunn

Deb Doerfer

Cynthia Dube

Austin Lochan Dodd

Melvin S. Cutler Charitable

Cutler Management Corp.

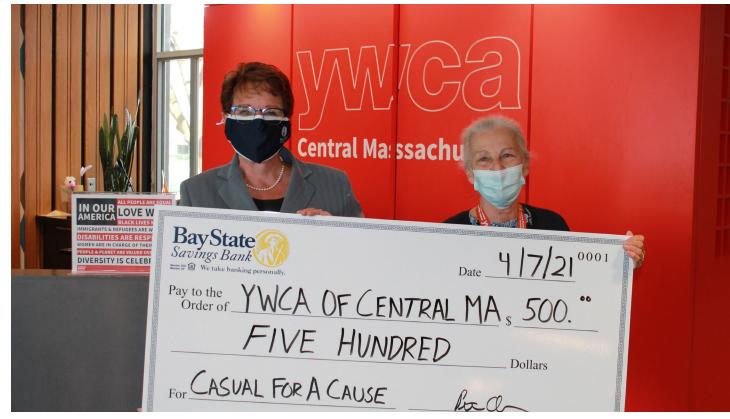
Barbara Lee Beth Lewis Alexizendria Link Jennifer Madson Toni Mandel Erica Martunas Abigail Mathews Anita Maurier Jessica Morris Michael Morrison Linda Nelson Kris Prosser **Quinsigamond Community** College Hilda Ramirez Kathy and Bob Rentsch Eladia Romero-Rodriguez Nancy Sarafin Gretchen Schultz-Ellison Carol Seager Imrana Soofi Kimberly Sykes Phuong Thoa Thi Truong Unitarian Universalist Church of Worcester Unraveled Donna Wright Rubby Wuabu Victoria Zellor

Up to \$99

Anonymous (7) Therese Adams

Advanced Benefit Strategies Elsa Ahnrud The Baupost Group Cassandra Bensahih Barbara Bell Kara Devaney Brandt Michael Brown Melissa Buchner-Mehling David Bunker Karen Carew Deb Cary Lisa Connelly Cook Joanne Cox **Great Cox-Gorton** Michale and Marsha Cramer Herbert Daitch Kim Davenport Lucelia DeJesus Mary Dean Iris Ďelgado Carole Demchak Kristin DeSousa Chloe DiScipio Karen Eisenhauer Samuel Evers Ann-Marie Farley Aleta Fazzone Andrew Felper Steven Fischer Ford's Honmetown Service Judy Freedman Kathryn Fidler Barbara Fields

Deirdre Gallagher Deborah Gaybner Gregory Gorski Patti Gould Jen Gwordz Gloria Hall Kathleen Hancock Nerissa Harper-Ketter Abigail Holmes Stephanie Honan Hudson Chiropractic Center, Inc. Peggy Kocoras Tracy Kraus Pattý Kularski Corey Kumamoto DebraLang Colleen Laviolette Nancy LeBeau Julienne LeBlanc Theresa Lynn Nancy Maintanis Alyssa Mancinelli Súsan McAvov Theresa McBridge MaegenMcCaffrey Timothy McGrail Donna McGrath Erwin Miller Ellen More Paul Mullen Patti Norton-Gatto Denise O'Connell



*Deceased ywcacm.org 27

Margaret O'Connor Denise O'Donovan Francesca Person Carrie Phillips Julie Pierce* Jessica Rosewitz **Ruth Rubin** Marjeta Skenderi Ruth Smith Keely Smith Champika Soysa David and Becky Spanagel Ellen Spencer Hope Haslam Straughan Lily Watson Pauline White Helen Zazulak Kay Zimmerman Arlene Walrath

In Of Memory Edna Parlee Spencer

Linda Cavaioli William Wallace

Employee Giving and Matching Gift Companies

Matching Gift Companies Allstate Abbvie, Inc. Bay State Savings Bank Benevity Causes Benevity Community Impact Fund Big Y Foods National Grid Employee Giving Campaign Liberty Mutual Insurance Unibank for Savings United Way of Central Massachusetts United Way of Greater Portland United Way of North Central Massachusetts

Unum Group Verizon Foundation Your Cause LLC Trust of The Hanover Insurance Group

Other

Amazon Smile Foundation Facebook Firstgiving Network for Good Pace Butler Corp. PayPal Giving Fund

United Way PartnersUnited Way of Central

Child Care Resources

Massachusetts
United Way of North Central
Massachusetts

Government

City of Leominster
City of Worcester
Mass Attorney General's Office
Mass Department of
Conservation and
Recreation
Mass Department of Early
Education and Care
Mass Department of
Elementary and Secondary
Education
Mass Department of Public
Health
Mass Department of
Transitional Assistance

Mass Executive Office of

Mass Office of Victim

Assistance

Health and Human Services

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Thank you to all those individuals who participated in and supported our virtual fundraising events – Bike to Break the Cycle Spin-a-thon, Daybreak Breakfast, Stand Against Racism, and Tribute to Women-Katharine F. Erskine Awards.

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The YWCA wishes to acknowledge all the individuals and companies whose in-kind donations of personal protection equipment, health and safety and other essential supplies that helped keep our staff and program participants safe during the past year.

WE GRATEFULLY ACKNOWLEDGE OUR DONORS

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ISONA ISONA MISSION

At YWCA, we are eliminating racism and empowering women. We will get up and do the work until injustice is rooted out, until institutions are transformed, until the world sees women, girls, and people of color the way we do: **Equal. Powerful. Unstoppable.**

eliminating racism empowering women

WCC

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