

BIOGRAPHICAL SUMMARIES OF NOMINEES FOR NOMINATING/GOVERNANCE COMMITTEE

The following individuals are nominated to serve a one-year term as a member of the Nominating/Governance Committee of the YWCA Central Massachusetts:

Amane AbdelJaber

Amane works as a Program Manager in the Massachusetts Office of the Attorney General where she has held several positions with increasing responsibility over the past 15 years. She is also a small business entrepreneur in the Worcester area. Amane is actively involved in racial justice both at work as co-chair of the AG's Office Diversity, Equity, and Inclusion Committee and in the community. She is a founding board member and secretary of Muslim Community Link (MCL) and is a past member of the City of Worcester Human Rights Commission Hate Crimes Task Force. Amane has received the Attorney General Martha Coakley Award of Excellence twice and the Attorney General Elliot L. Richardson Award of Excellence. She resides in Shrewsbury.

Margarete Arndt, D.B.A.

Margarete served two terms on the board of directors of YWCA Central Massachusetts, where she also served on the Executive and Resource Development Committees. At present, she is a Corporator and serves on the Nominating/Governance Committee and the Finance Committee. Margarete holds a Doctorate in Business Administration from Boston University and was a faculty member in the School of Management at Clark University in Worcester, MA from 1990 - 2015. She now holds an appointment as Professor Emerita. She has authored and co-authored numerous articles on the history of health professions and on management practices in health care. From 2000 - 2010 she was a board member of the VNA Care Network in Worcester, MA. During that time, she served a term as president and was chair or member of various committees.

Joyce Augustus

Joyce is a business professional and past President of the YWCA Central Massachusetts Board of Directors. She is an active community member and volunteer, currently serving on the Board of Directors and Executive Committee for the Greater Worcester Community Foundation, Board of Directors and Thomas S. Green Committee for the Worcester Regional Research Bureau, and Leadership Council and Chair of Diversity Committee for the United Way Women's Initiative of Central Massachusetts. She also serves on both the Governance and Finance Committees of the YWCA Central Massachusetts. She is honored to be involved with these mission-driven organizations, helping to champion positive change in the Worcester community by working to eliminate racism, foster philanthropic leadership, promote informed public policy, and empower women and girls. Her business acumen combined with an MBA from Nichols College has provided her with the knowledge and leadership skills to assist in the continuous success and growth of the YWCA.

Hazel Berry

Hazel retired from the Worcester Police Department (WPD) in 2016 as a Detective in the Special Crimes Unit after a 36-year career. She continues to work full-time as a campus police officer with the Massachusetts College of Pharmacy and Health Sciences. She is an active volunteer serving as a member of the YWCA's Domestic Violence Services Committee. She is a member of the Department of Children & Families (DCF) East Board, and is a volunteer for vision impaired people. She is a past member of the board of directors of CASA Project (Court Appointed Special Advocate), Pathways for Change, and the YWCA.

Christienne (Christie) Bik

Christie joined Fallon Health in 2011 and currently leads its government relations department. In this role, she supports Fallon Health's business objectives and mission by focusing on strategic public, community and government relations opportunities. Before Fallon, Christie spent eight years in the Worcester County District Attorney's Office as an Assistant District Attorney. Previously, she was a legislative assistant for Congressman James P. McGovern and legislative aide for State Representative Robert Spellane. Christie is a graduate of American University and received her Juris Doctor from Suffolk University Law School. She is a member of the Massachusetts Bar Association. In 2007, Christie

received the Massachusetts District Attorney Association's Spotlight Award, and in 2014, she was honored with Worcester Business Journal's 40 Under Forty award. Christie has served on the YWCA's Board of Directors for eight years and on the Boards of the New England Council and the Massachusetts Association of Health Plans. Christie lives in Shrewsbury with her husband, Paul Belsito and their daughter, Isabelle.

Robert Brien

As the Executive Vice President for the Worcester Business Development Corporation (WBDC), Roberta brings more than 23 years of experience in real estate and project management to the organization.

As a member of the WBDC's senior management team, Roberta oversees project management, the SBA program, and the finance department. She works closely with the CEO and CFO on all aspects of real estate development from strategic planning, managing project personnel to managing project finances. Combining real estate with community development and planning, Roberta offers a comprehensive approach to project management. Her responsibilities have included oversight of the redevelopment of a brownfields sites, oversight and direction of financing including the use of strategies such as new market tax credits, historic tax credits, conventional financing, and state and federal grants. Roberta also oversees the ongoing development of WBDC owned properties, assists in the creation of mixed-use developments, industrial parks, and subdivision roads, and the acquisition, expansion, relocation, and asset management of various fee-for-service properties.

Roberta has served on the YWCA's Board of Directors for 10 years before becoming President of the Board of Directors in June 2020.

Sheila King-Goodwin

Sheila King-Goodwin is the Senior Vice President and Chief Community Banking Officer at Fidelity Bank. She has 32 years of banking experience, including 13 years as Senior Vice President of Retail at PeoplesBank in Holyoke. Sheila leads Fidelity Bank's efforts in community banking, client care, and investments and insurance. Sheila also serves on several boards including the Yes We Care Board, Fidelity Bank's Inclusion & Diversity Advisory Board, the United Way's Women's Initiative Financial Literacy Committee and Diversity Committee, the YWCA's Resource Development Committee, MAWOCC, and Unity Radio Advisory Committee. Sheila received her undergraduate degree from the University of South Carolina, and a MBA from Assumption College. She's also a graduate of the University of Pennsylvania Stonier School of Banking. She has lived in Worcester with her family for the past 26 years.

Alexizendria (Zena) Link

Alexizendria Link is a public school educator who serves on the Massachusetts Teachers Association (MTA) and National Education Association (NEA) board of directors and chairs the NEA Professional Standards and Practice committee. Zena coordinates a number of coalitions and community-based efforts to reduce inequities and promote inclusion within collaborative leadership spaces. Additionally she serves as a senior strategist to a broad range of steering committees and boards, from national to local grassroots groups.