

A close-up photograph of three young women of diverse backgrounds smiling warmly at each other. The woman on the left is wearing an orange shirt, the woman in the middle is wearing a light blue t-shirt with a tie-dye pattern and has pink sunglasses perched on her head, and the woman on the right is wearing a pink shirt. The background is softly blurred, suggesting an outdoor setting.

eliminating racism  
empowering women

**ywca**

Central Massachusetts

*Building Better Lives.  
Stronger Communities.  
Brighter Futures.*

**COMMUNITY  
REPORT 2022**

# YWCA IS ON A MISSION

YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

For 137 years, YWCA Central Massachusetts has served as a life-long positive force for women and girls, their families and communities.

By leveraging the reach, power and passion of our members and supporters, we have created lasting change.

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## LETTER FROM CHIEF EXECUTIVE OFFICER AND BOARD PRESIDENT

Dear Friends,

Since we last met, the world has reopened with great verve. People are engaging in person again. It has been a fast-paced year with challenges and victories. We have continued to navigate the world of work with opportunities to think about how different it might look while having conversations about workplace equity.

We have responded to our community's need for housing and mental health services. With additional funding we received, we can now assist survivors of domestic violence with housing. However, affordable housing proves elusive for those we serve. The residual mental health effects of COVID linger, and we find children with emotional delays, survivors experiencing elevated levels of danger, and employees who have dealt with tremendous personal loss.



While this year's Congress is more diverse than ever before, including a record number of people of color and women, we saw the overturning of Roe v. Wade, the continuation of systemic killing of Black people, and the unrelenting attack on the fundamental human rights of the LGBTQIA+ community. As I write this, North Carolina becomes the 20th state to strip people of their right to choose when they reproduce.

Our response to these assaults on fundamental rights was to strengthen our resolve and to stand unequivocally behind our mission: **To eliminate racism, empower women and promote peace, justice, freedom, and dignity for all.** We still have a long way to go, but we will continue to use our voices to advocate **until justice just is.**

YWCA Central MA mobilized around reproductive inequities as we coordinated with other organizations to make our voices heard at a reproductive rally held on City Hall Plaza. We continued to do the work in the community by providing much sought-after DEI workshops, coalescing with others demanding that the voices of survivors be heard, and testifying at Senate hearings for legislation that would help survivors of sex trafficking thrive.

Additionally, we convened candidate forums and encouraged the community to get involved in local elections. And we have held community events addressing Black Maternal Health, Gender Inclusiveness, Reproductive Equity, Medical Advocacy, and Keeping Black Survivors Alive.

We get up and do the work of justice every day. We thank the community for your continued support and look forward to continuing this important work together. Because together, we can build a future where everyone is empowered, every program participant realizes their potential, and every person thrives. Let us embrace the challenges ahead with resilience, empathy, and determination. By empowering our families, program participants, and community and by advancing justice to ensure equity for all, we will pave the way for a brighter and more inclusive future.

Debbie Hall  
Chief Executive Officer

Christienne Bik  
Board President

# EARLY EDUCATION & AFTER SCHOOL

## BY THE NUMBERS:

- 293** children served daily in all programming
- 52** preschoolers graduated to kindergarten
- 160** youth attended summer camp
- 94.43%** Worcester accreditation score

The YWCA works to equip children with the knowledge and skills needed to reach their potential. Our licensed and NAEYC-accredited early childhood education programs offer a whole-child learning approach to building each child's social-emotional, cognitive, physical, and cultural development. Sometimes that means coordinating services and assisting young children who have delayed development.



One-year-old Nathan was evaluated by the YWCA using the Ages & Stages screening tool. The results showed significant speech, language, and gross and fine motor skills delays.

For Nathan's family, this was a scary and overwhelming realization. The thought of their child needing extra help to keep up with his peers was daunting, especially considering the accessibility of specialized services.

With the help of the YWCA, Nathan's family could access services through Thom Early Intervention to help prepare him for preschool. Thom worked one-on-one with Nathan, visiting his classroom weekly to address his developmental delays. With early intervention, Nathan received the support he needed to thrive and succeed in his education.

# DOMESTIC VIOLENCE SERVICES



Domestic violence is a serious issue affecting many individuals and families, leaving them fearful, alone, and isolated.

Rachel's story is just one example of the devastating impact that domestic violence can have on a person's life. After enduring emotional and physical abuse for years, Rachel had to find the courage to leave her abusive partner. Even though she found refuge in the YWCA's domestic violence emergency shelter, she still faced feelings of guilt, worry, and fear for the future.

With the help of an advocate at the YWCA, Rachel was able to rebuild her life. She found work, childcare for her children, and eventually a home to call her own. The YWCA provides crucial support and resources for individuals like Rachel seeking to break free from the cycle of domestic violence.

## BY THE NUMBERS:

- 748** individuals received DV advocacy, counseling or crisis intervention services
- 898** individuals received assistance in obtaining protective orders from the court
- 241** DV survivors, who reported to police, received assistance from DV advocates

# YOUTH DEVELOPMENT

## BY THE NUMBERS:

- 148** middle and high school girls participated in Girls CHOICE
- 92** youth on average participated daily in Summer YouthConnect
- 242** 7th & 8th grade girls participated in Girls Promoting Safety
- 41** pregnant and parenting teens worked towards achieving their HiSET

*"Girls Choice to me, is a place where I can be me, and also learn different skills that will and has helped me in my every day life."*

Teenage girls often believe jealousy is a good thing in a relationship, leading to unhealthy behaviors such as possessiveness, control, and even violence.

This misconception can have serious consequences, leading to girls staying in abusive relationships and not seeking help or support. It can also affect their self-esteem and sense of self-worth, as they may feel they must compete with other girls for their partner's attention and affection.

The YWCA is dedicated to educating middle and high school girls about healthy relationships and helping them recognize red flags that may indicate an unhealthy dynamic. Through interactive workshops, group discussions, and one-on-one mentoring, we empower girls to build strong, positive relationships based on respect, trust, and open communication. Challenging harmful stereotypes and promoting healthy behaviors create a brighter future for all girls.



# HOUSING & SHELTER

## BY THE NUMBERS:

- 2,454** domestic violence helpline calls to shelter answered
- 61** adults and children provided with confidential emergency shelter
- 47** women lived in transitional housing
- 19** individuals & families successfully transitioned from shelter into permanent housing

Three years ago, Sheila was living independently in her own apartment. Life was good until her landlord raised her rent.

Living on a fixed income due to a disability, she could no longer afford her apartment. Sheila quickly became one of the thousands of un-housed individuals living in Worcester couch-surfing between family and friends because she couldn't afford a place to live.



After being unhoused for two years, Sheila's situation became unbearable. She yearned for a place of her own, but her financial situation made that impossible. She felt stuck and hopeless.

Sheila eventually found her way to the YWCA's Transitional Housing Program. The program provided a safe and supportive place to live, taught her crucial money management skills, provided case management and referrals to community resources. Within a year, Sheila qualified for housing assistance. With that help and the money she saved while in the program, Sheila could now transition into permanent subsidized housing, finally achieving the independence she had been dreaming of.

\*Names have been changed for privacy

# RACIAL & GENDER EQUITY

## BY THE NUMBERS:

150

individuals attended the Stand Against Racism event

30

racial Justice Virtual Challenge participants

9

racial and gender equity virtual & in-person events

The rights of society's most vulnerable are being stripped away and their voices silenced. Women and girls, people of color, people experiencing poverty, and disenfranchised are particularly affected.



The YWCA's racial justice and gender equity, and advocacy work are making strides in bringing issues affecting these populations to the forefront. We are working towards a more equitable and just society by recommending policy changes and providing workshops to educate and inform the community.

In 2022, the YWCA brought together several local community organizations, including AIDS Project Worcester, Pathways for Change, League of Women Voters of Worcester Area, the Jane Fund of Central Massachusetts, Worcester NAACP and Planned Parenthood League of Massachusetts, and others, to rally at City Hall to protest the U.S. Supreme Court's decision to overturn Roe v Wade. We addressed the rising maternal and infant health disparities among women of color, brought attention to the voices and experiences of Black women living with trauma and abuse, and so much more.

We must continue to speak out and work together to ensure that the voices of all people are heard and their rights protected.

# WELLNESS & HEALTH EQUITY

## BY THE NUMBERS:

938

individuals received breast cancer outreach and education services

40%

increase in EncorePLUS & WoC-C support group participation

186

individuals participated in swim programs

During the past year, the YWCA implemented the Active Living Every Day (ALED) at five Worcester Housing Authority sites, including Rosie's. ALED is an evidence-based behavior modification and fitness program designed to help seniors overcome the barriers preventing them from being physically active. Rosie participated in every class of the 12-week program and was motivated enough to start a walking program. Rosie began slow walking for just two to five minutes, but it wasn't long before she took extended walks. This not only increased her overall strength but it also helped with her knee pain and lessened her anxiety. Thanks to the ALED program, Rosie began feeling much better about herself and more optimistic about life in general.



*\*Names have been changed for privacy*

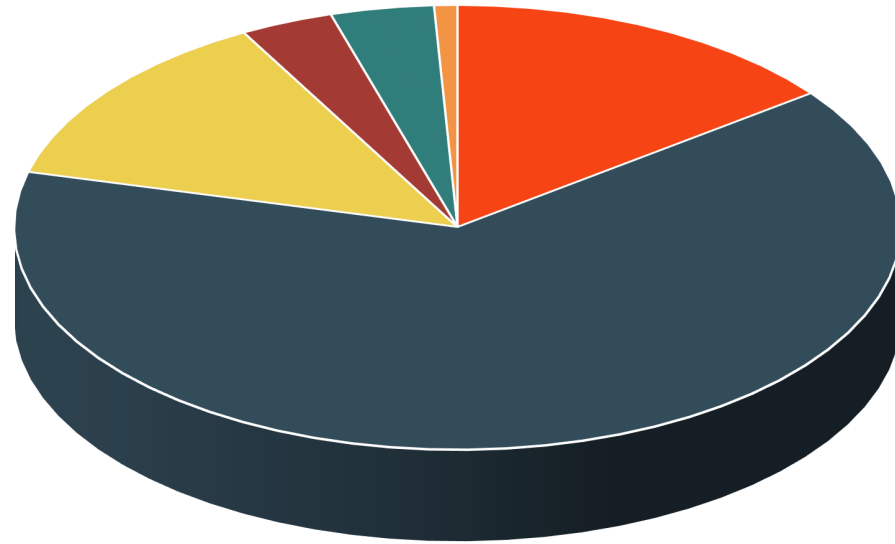


*Ribbon-cutting ceremony to celebrate the opening of a Little Free Library at our Westborough Early Learning Center.*



*Thank you Regional Environmental Council (REC) for teaching our pre-schoolers about healthy food!*

# FINANCIAL OVERVIEW



## Income Sources for the Year Ended September 30, 2022

Total operating revenues  
= \$10,915,121

- 64% Government Fees/Grants
- 15% Program Service Fees
- 4% Capital Campaign Contributions
- 13% Contributions & Grants\*
- 3% United Way
- 1% Other\*\*

\*Includes: Special events net  
\*\*Includes: Investment income, in-kind, membership dues and miscellaneous income

## Expenses for the Year Ended September 30, 2022

Total expenses  
= \$8,897,295

- 74% Program Services/Support
- 23% M & G and Fundraising
- 3% Facilities

## STATEMENTS OF FINANCIAL POSITION SEPTEMBER 30, 2022 AND 2021

### ASSETS

#### CURRENT ASSETS:

	2022	2021
Cash, cash equivalents and restricted cash	\$ 1,569,543	\$ 1,006,424
Investments	284,213	35,013
Program service fees receivable	779,493	572,390
Other accounts receivable	149,300	219,360
Pledges receivable, current	300,826	342,886
Prepaid expenses and other	3,165	5,074
Receivable from Affiliates	<u>130,248</u>	<u>32,258</u>

Total current assets 3,216,788 2,213,405

PLEDGES RECEIVABLE, non-current 147,758 227,700

PROPERTY AND EQUIPMENT, net 2,063,281 1,886,712

INVESTMENTS, long-term 1,697,567 2,019,342

NOTE RECEIVABLE 13,751,117 16,620,400

INVESTMENT IN AFFILIATES 12,598 12,598

**TOTAL ASSETS** \$ 20,889,109 \$ 22,980,157

### LIABILITIES AND NET ASSETS

#### CURRENT LIABILITIES:

Accounts payable	\$ 57,730	\$ 70,583
Accrued expenses	342,094	268,022
Current portion of long-term debt	29,363	28,841
Current portion of renovation project loans	841,045	891,045
Current portion of capital lease obligations	4,271	4,017
Deferred revenue	12,923	10,888
Payable to Affiliates	<u>166,449</u>	<u>241,746</u>

Total current liabilities 1,453,875 1,515,142

LONG-TERM DEBT, net of current portion 323,747 353,135

LONG-TERM RENOVATION PROJECT LOANS,  
net of current portion and debt issuance costs 1,505,100 4,739,704

LONG-TERM PORTION OF CAPITAL LEASE 4,150 8,422

CONTINGENT LOANS 3,340,000 3,290,000

Total liabilities 6,626,872 9,906,403

#### NET ASSETS:

Without donor restrictions 12,005,968 11,291,550

With donor restrictions 2,256,269 1,782,204

Total net assets 14,262,237 13,073,754

**TOTAL LIABILITIES AND NET ASSETS** \$ 20,889,109 \$ 22,980,157

# STATEMENTS OF ACTIVITIES

FOR THE YEARS ENDED SEPTEMBER 30, 2022 AND 2021

	2022	2021
<b>OPERATING ACTIVITIES:</b>		
REVENUES AND OTHER SUPPORT:		
Program Service Fees:		
Government contracts	\$ 7,016,731	\$ 5,249,426
Individuals and other	1,604,998	1,235,803
Grants and contributions	1,379,347	1,060,987
United Way	370,300	209,640
Special events, net of expenses of \$26,620 and \$14,105 in 2022 and 2021, respectively	33,414	17,852
Investment income, net of fees of \$14,789 and \$18,098 in 2022 and 2021, respectively	44,738	32,589
Miscellaneous income	47,871	48,426
Membership dues	6,157	6,259
Capital campaign contributions	<u>411,565</u>	<u>1,154,571</u>
Total revenues & other support	<u>10,915,121</u>	<u>9,015,553</u>
EXPENSES:		
Program Services	6,354,141	5,699,054
Supporting Services	<u>2,543,154</u>	<u>2,439,070</u>
Total expenses	<u>8,897,295</u>	<u>8,138,124</u>
Change in net assets from operations	<u>2,017,826</u>	<u>877,429</u>
<b>NON-OPERATING ACTIVITIES:</b>		
Realized and unrealized (loss) gain on investments, net	(410,964)	220,645
Loss on disposal of property and equipment	(40,899)	(127,230)
Reimbursement of developer's expenses	-	155,504
State historic tax credits	-	1,944,000
Interest income on note receivable	166,204	166,204
Service fees from Master Tenant	20,000	20,000
Rent paid to Master Tenant	(402,573)	(381,376)
Related expenses paid to Master Tenant	(161,111)	(103,050)
Government grant - forgiveness of PPP loan	<u>-</u>	<u>1,039,466</u>
Change in net assets	<u>(829,343)</u>	<u>2,934,163</u>
Change in net assets	1,188,483	3,811,592
NET ASSETS - BEGINNING OF YEAR	<u>13,073,754</u>	<u>9,262,162</u>
NET ASSETS - END OF YEAR	<u>\$ 14,262,237</u>	<u>\$ 13,073,754</u>

Audited financial statements are available at [www.ywcacm.org](http://www.ywcacm.org)



# DONORS

The YWCA Central Massachusetts is grateful to the many individuals, businesses, foundations, family funds, and civic organizations that made cash gifts or pledge payments between October 1, 2021 and September 30, 2022. The following list recognizes those that have provided unrestricted operational and program support as well as restricted and capital gifts. The list also includes designations through workplace campaigns.

▲ 5 years or more consecutive giving

## \$100,000 +

TJX Foundation  
United Way of Central  
Massachusetts ▲  
YWCA Northeastern  
Massachusetts

## \$50,000+

Greater Worcester  
Community Foundation ▲  
Health Resources in Action  
UMass Memorial Health Care ▲  
Women's Initiative, United  
Way of Central  
Massachusetts ▲

## \$25,000+

The Center for Hope &  
Healing  
Community Foundation of  
North Central  
Massachusetts ▲  
Fred Harris Daniels  
Foundation ▲  
The Ruth H. and Warren A.  
Ellsworth Foundation ▲  
Hermann Foundation  
Massachusetts Bar  
Foundation ▲  
Corinne C. Turner  
Foundation ▲  
United Way of North Central  
Massachusetts ▲  
YWCA USA

## \$10,000+

Anonymous (1)  
Bay State Savings Bank  
Berkshire Bank ▲  
Cornerstone Bank ▲  
Country Bank  
Hoche-Scofield Foundation  
Metzger Family Fund  
of Greater Worcester  
Community Foundation ▲  
National Grid Foundation ▲  
Reliant Foundation  
The San Diego Foundation –  
Hologic  
UniBank for Savings ▲  
Webster Five Foundation ▲

## \$5,000+

DCU for Kids  
Dick's Sporting Goods  
Foundation  
Douglas and Isabelle Crocker  
Foundation  
The Fletcher Foundation ▲  
Girls Inc. of Worcester

Marsh & McLennan New  
England ▲  
Massachusetts Bankers  
Association Charitable  
Foundation, Inc.  
OpenSky Community  
Services  
TD Charitable Foundation ▲  
The George R. Wallace  
Foundation

## \$2,500+

Mary Fletcher ▲  
Hanover Insurance Group  
Foundation  
Lionel M. Lamoureux and  
Cynthia E. Lamoureux  
Fund of the Greater  
Worcester Community  
Foundation  
Joseph and Ellen  
MacDonough ▲  
Susan Mailman ▲  
Nypro Foundation ▲  
Melinda L. Persons Fund of  
the Community  
Foundation of North  
Central Massachusetts ▲  
Shelley and Todd Rodman ▲  
Schwartz Charitable  
Foundation  
Tapper Charitable  
Foundation  
Elizabeth Tapper  
Elizabeth Thompson  
Trinitarian Congregational  
Church ▲

## \$1,000+

Anonymous (1)  
Amane AbdelJaber  
Agnes M. Lindsay Trust  
Margarete Arndt, DBA ▲  
Atlas Distributing Corp.  
Joyce Augustus ▲  
Elizabeth Bacon  
Sarah Berry  
Christie Bik ▲  
Marie-Elissa Boisvert  
Roberta Brien ▲  
Gail Carberry ▲  
Clinton Savings Bank ▲  
Ingrid Cruse  
Lori Dawson ▲  
Kristin DeSousa ▲  
Carolyn Knight Dik Fund  
of the Greater Worcester  
Community Foundation \* ▲  
Marianne Felice ▲  
Fidelity Bank▲

First Baptist Church of  
Worcester ▲  
Amanda Gregoire  
Deborah Hall ▲  
Darlene Heywosz ▲  
Penelope Johnson ▲  
Alexizendria Link  
Linda Maykel ▲  
Jessica McGarry  
Judith Ockene ▲  
Mirick O'Connell  
Orion Emergency Services,Inc. ▲  
Cynthia Pitcher ▲  
Price Chopper's Golub  
Foundation  
George Rand ▲  
Renaud HVAC & Controls,Inc. ▲  
Eric Richmond  
Jennifer Safford  
Kristin Sawash ▲  
Theresa Taylor  
Ann Tripp ▲  
Elizabeth Tripp ▲  
Meridith Wesby ▲  
Susan Woodbury ▲  
Leigh Woodruff ▲  
Worcester Business  
Development Corp.  
Worcester County Food  
Bank  
Wyman-Gordon Foundation ▲

## UP TO \$999

Big Y Foods  
Janice Bouchard ▲  
Sally Buffum ▲  
Ginni and Jeff Cardoso  
Linda Cavaioli ▲  
Comcast, Inc.  
Linda Doherty ▲  
Mary Feeney ▲  
First Congregational Church  
of West Boylston  
Eve Gilmore ▲  
Kimberly Haddad  
Liz Hamilton  
Etel Haxhijaj ▲  
Elaine Lucas  
Sharon and Terrence Moore  
Jessica Morris ▲  
The Marc and Ernest Pallotta  
Foundation  
Jennifer Robare  
Phil Samponaro ▲  
Stiles Lake Water District ▲  
Monica Thomas-Bonnick  
Unum  
Pamela Weathers

## UP TO \$499

Anonymous (1)  
Natalie Anumba  
Martina Arndt  
Bob's Discount Furniture  
Madalyn Buck  
Nancy Buckingham ▲  
Elayna Chamberlin  
Jeanie Connolly  
Clara Diebold  
Joanne Gravell and  
Christopher Ebacher ▲  
Judi Kirk ▲  
Linda Looft ▲  
Massachusetts Development  
Finance Agency  
Steven May  
Renee Mikitarian-Bradley ▲  
Wendy O'Leary  
Mary Ritter  
Gretchen Schultz-Ellison ▲  
Maryellen Sikes  
Maria Tembenis ▲  
Unitarian Universalist  
Church of Worcester  
Unitarian Universalist  
Congregational Society of  
Westborough  
Vibram Corporation  
Kristin Waters ▲

## UP TO \$249

Anonymous (2)  
Heather Alden  
Daniel Anderson and Denise  
O'Donovan  
Sherrie Anthony  
Rebekah Arruda  
Jim Ayres  
Meghan Bard  
Beth Belsito  
Nancy Bik  
Stephen Bik  
Katie Bilotta  
Enkeleda Bolduc  
Dani Bonistalli  
Marcia Booth  
Dominique Burke  
Casey Burns  
Ashley Caruso  
Raqual Castro-Corazzini  
Kathy Chen  
David Connell  
Madeline Conover  
Joseph Corazzini  
Joanne Cox  
Michael Cramer ▲  
Stephanie Crist  
Elizabeth Cruz  
Ram Dandapati  
Crystal Davis

Jennifer Gwodz  
Robert Half  
Kounadi Ilboudo  
Allan Johannesen  
Mary Jordan  
Rene Kashmiri  
Patricia Kennedy  
Daniel Kenney  
Lauraine Laurence ▲  
Meghan Liddy  
Jennifer Madson  
Anita Maurier  
Maegen McCaffrey  
Kate McEvoy  
Meagan Moore  
Ellen More  
Nancy Moscato ▲  
M. Paul  
Kristen Prior  
Cindy Purcell ▲  
Amy Reece  
Bob and Kathleen Rentsch▲  
Jessica Rosewitz  
Mallory Sakats  
Rhonda Sargent  
Richard Schmitt ▲  
Carol Seager ▲  
Helen Shuster  
Carol Stoligny  
Kate Toomey  
Debra Touw  
Judith Uthoff ▲  
Elizabeth Wambui  
Erin I. Williams  
Women of Wachusett  
Rotary Club  
Diane Wood  
Donna Wright ▲  
Rubby Wuabu  
Elizabeth Zulick

## UP TO \$100

Anonymous (3)  
Heather Alden  
Daniel Anderson and Denise  
O'Donovan  
Sherrie Anthony  
Rebekah Arruda  
Jim Ayres  
Meghan Bard  
Beth Belsito  
Nancy Bik  
Stephen Bik  
Katie Bilotta  
Enkeleda Bolduc  
Dani Bonistalli  
Marcia Booth  
Dominique Burke  
Casey Burns  
Ashley Caruso  
Raqual Castro-Corazzini  
Kathy Chen  
David Connell  
Madeline Conover  
Joseph Corazzini  
Joanne Cox  
Michael Cramer ▲  
Stephanie Crist  
Elizabeth Cruz  
Ram Dandapati  
Crystal Davis

Darryl Davis  
Carole Demchak  
Mary Depew  
Bardford Douty  
Danielle Drew  
Cindy Dube ▲  
Joseph Dumas  
Andrea Ellsworth  
Juliet Feibel  
Judy Finkel  
Brandon Fishwick  
Laura Flynn  
Margo Foreman  
Lea Garnick  
Evie and Garry Gleckel  
Charlotte Golar Richie  
Gregory Gorski ▲  
Stephanie Graham  
Vicki Greene  
Heather-Lyn Haley  
Hanson Farm, Inc.  
Dorothy Hargrove  
Shana Harris  
Vicky Hodges  
Julie Holstrom  
Jason Homer  
Aaron Kennedy  
Judith Lawrence Killeen  
Pauline King  
Andre Kozaczka  
Cathy Kratz  
Tracy Kraus  
Arnold Lane  
Colleen Laviolette ▲  
Jessica Law  
Kevin Leblanc  
Carmen Leon  
Herve Leveillee  
Marcia Levesque ▲  
Beth Lewis ▲  
Susan Maedler ▲  
Daniel Marshall  
Robin Mason  
Bonnie Melton  
Laura Myers  
Seth Nadeau  
Abigail Nolan  
Tracy Novick  
Christopher O'Keeffe  
Ivette Olmeda  
Emily Ordway  
Luis Pedraja  
Stephen Pelletier  
Ann Peters  
Pfizer Pharmaceutical  
Julian Plutorak ▲  
Susan Purcell  
Xi Gamma Chapter Beta  
Sigma Phi  
Aaron Richman  
Laura Roberts  
Crystal Roberts  
Ruth Rubin ▲  
Rosa Salas  
Karin Semizoglou  
Dan Serna  
Ruth Smith  
Susan Smith  
Aimee Somelofske  
David and Becky Spanagel▲  
Sarah Stanlick Kimball

Sara Summer  
Rachael Sunborg  
Sheila Tetler ▲  
Aileen Thurber  
Lynne Tolman  
Janet Trippi  
Sarah Vanderhoof  
Katie-Lyn Vidler  
Marilyn Wilson  
Linda Yates  
Victoria Zayas  
Helen Zazulak

## IN MEMORY OF GINGER NAVICKAS

Annette Rafferty  
Kathy and Bob Rentsch  
Shelley Rodman  
Ann Stamm

## EMPLOYEE GIVING AND MATCHING GIFT COMPANIES

Abbvie, Inc.  
Big Y Foods  
Comcast Corporation  
Hanover Insurance Group  
Massachusetts Development  
Finance Agency  
National Grid  
Pfizer Pharmaceutical  
Robert Half  
UniBank for Savings  
United Way of Central  
Massachusetts  
United Way of North Central  
Massachusetts  
Unum

## OTHER

Amazon Smile Foundation  
Big Y Community Bag Program  
Facebook  
PayPal Giving Fund

## UNITED WAY PARTNERS

United Way of Central  
Massachusetts  
United Way of Greater  
Plymouth Country  
United Way North Central  
Massachusetts

## GOVERNMENT

Child Care Resources  
City of Worcester  
Mass Department of  
Conservation and Recreation  
Mass Department of Early  
Education and Care  
Mass Department of  
Elementary and Secondary  
Education  
Mass Department of Housing  
and Community Development  
Mass Department of Public  
Health  
Mass Department of Revenue  
Mass Department of  
Transitional Assistance  
Mass Executive Office of  
Health and Human Services  
Mass Office of Victim  
Assistance

U.S. Department of Justice,  
Office for Victims of Crime

## FISCAL SPONSORSHIP Coalition for a Healthy Greater Worcester

Greater Worcester Community  
Foundation  
Health Resources in Action  
Open Sky Community  
Services  
Reliant Foundation  
UMass Memorial Health Care

## Massachusetts Women of Color Coalition

Charlotte Golar Richie  
Sayra Pinto

## Our Story Edutainment

Greater Worcester Community  
Foundation  
United Way of Central  
Massachusetts

*Thank you to all those individuals  
who participated and supported  
our fundraising events as well as  
the dozens of local businesses that  
donated their services and/or gift  
items to –Daybreak Breakfast, Stand  
Against Racism, and Tribute to Women-  
Katharine F. Erskine Awards*

## SPECIAL EVENT SPONSORS

**Daybreak Breakfast**  
Reliant Medical Group - Part  
of Optum Care  
Worcester State University

## Stand Against Racism

Central Mass Housing Alliance  
LUK, Inc.  
North Atlantic States Regional  
Council of Carpenters Local 336  
Open Sky Community Services  
Rainbow Child Development Corp.  
Shelley Rodman  
Unum

## Tribute to Women-Katharine F. Erskine Awards Luncheon

AIDS Project Worcester  
Clark University  
Country Bank  
Fallon Health ▲  
Fontaine Bros., Inc.  
Grafton Job Corps.  
Hanover Insurance Group  
Foundation ▲  
National Grid ▲  
PENTA Communications, Inc. ▲  
Open Sky Community  
Services  
Quinsigamond Community  
College  
UMass Memorial Health Care ▲  
Unicare  
Unum  
Women's Initiative, United  
Way of Central Massachusetts ▲



The YWCA wishes to acknowledge all the individuals and companies whose in-kind donations have a much greater impact on YWCA programs and their participants than people may realize. Whether they are books or games for the children in our child care centers or emergency shelter, small household items for women in our transitional housing program or gifts for families during the holidays. **THANK YOU!**

**WE GRATEFULLY ACKNOWLEDGE OUR DONORS**

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*Thank you to Liberty Mutual Insurance, National Grid, and UMass Chan Medical School volunteers for help with Summer Camp prep and clean up!*

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We do this work because we envision a world of opportunity, and we demand equity. We won't stop until the world sees women, girls, and people of color the way we do:

**Equal. Powerful. Unstoppable.**



eliminating racism  
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