

eliminating racism  
empowering women

**ywca**

Central Massachusetts



**EQUAL.**  
**POWERFUL.**  
**UNSTOPPABLE.**

**2021 Community Report**

# LETTER FROM BOARD PRESIDENT



Dear Fearless Leaders,

It is hard to believe that it has been 10 years since I began my work on the YW board. I freely admit that the investment of my time has yielded a disproportionate benefit to me, outweighing my contributions to the YW.

The YW has advanced my knowledge of what it means to be a good board member, enlightened me on often unseen issues in our community, and opened my eyes to a most dedicated and caring staff of people who give of themselves every day.

I have had the opportunity to see close up the hard work of the executive team and board over the past years as a strategic plan was developed and implemented, a capital campaign was launched and is within 5% of being completed, and our building was renovated with an all-women construction team and an agreement that supported the community.

While I am concluding my time as Chair, the mission of the YW will stay with me. I will remember each day that this is a world which does not give equitably, nor is sympathetic to inequity. Every “win” for women, children, and families is a hard fought battle that is fought by those who show up. I ask all of you reading this letter, please show up. Our rights are being challenged in ways we have not seen in 50 years. Our democracy is in crisis, and we as women, as minorities, as minors, will be the first to feel the consequences.

I have treasured my time at the YW, working side by side with women. It is a unique board, and it is an important board. It is important because it is all women, and it is all women because of the important work done there. We have so much work to do. Let’s get on with it.

With gratitude,

  
Roberta Brien  
Board President

# LETTER FROM CHIEF EXECUTIVE OFFICER

Dear Friends,

What a year! Along with the excitement of a successful capital campaign and transition in leadership, we simultaneously experienced the exhaustion that came with an unyielding pandemic. Our initial response to the pandemic was to do what we do best, jump in, roll up our sleeves and help those in need. Two years into the pandemic, we faced a new world of remote work, calls for pay equity, and pure fatigue from the emotional toll COVID-19 has taken on all of us.

We saw a call for increased wages for our childcare providers, who give so much of themselves, yet continue to earn minimum wage. The pandemic made more apparent what was already evident to parents, childcare providers, and allies: our early childhood system is feeble. Childcare is fundamental to our economy. It is an issue that disproportionately impacts women and, more specifically, women of color.


In the face of these challenges, we remained steadfast in advocating for our community’s most vulnerable members. Our team continued to offer high-quality services and care to our community while dealing with their challenges.

While we navigate through the changes the pandemic has presented us, we will continue to dedicate our efforts to race equity and women’s empowerment. During this last year, we have seen an unprecedented attack on the reproductive rights of women and gender-nonconforming people. The ability to decide if or when to have a child is a fundamental right for women and gender-nonconforming people.

We continue to see attempts to strip communities of color of their voting rights and members of the LGBTQIA+ communities of fundamental human rights. So, as we embark on this new chapter, we are ready to move forward with our mission of eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

A special thank you to our outgoing Board President, Roberta Brien. Her leadership and support have been instrumental in ensuring a successful transition in leadership. She is a true inspiration. Welcome to our new president Christienne Bik and I look forward to moving our mission forward together.

Finally, thanks to all of you. We are grateful for the ongoing support of our community. We could not do this work without you.

  
Debbie Hall  
Chief Executive Officer





# EARLY EDUCATION & AFTER SCHOOL



**458**

children served daily in  
all programming

**186**

youth attended summer  
day camp

**42**

preschoolers graduated  
to kindergarten

**\$24,972**

in scholarship funds distributed to  
youth attending summer camp



# YOUTH DEVELOPMENT

# DOMESTIC VIOLENCE SERVICES



**111**  
middle and high school girls participated in Girls CHOICE

**17**  
youth on average participated daily in Summer YouthConnect

**99**  
girls participated in Girls Promoting Safety

**"My high of the week is coming to program and seeing my friends and having good conversations!"**  
– Girls CHOICE participant Amiyah

**24**  
pregnant and parenting teens worked towards achieving their HiSET

**1,804**  
individuals received DV advocacy, counseling or crisis intervention services

**917**  
individuals received assistance in obtaining protective orders from the court

**Success Story:** When her husband threatened her and her child with violence, Marcy ended the relationship and found herself without an income or safe place to live. With help from the YWCA, Marcy got the emotional support she needed and obtained HomeBASE funds for a new apartment. She told advocates, "I wouldn't have been able to do this without you."

**1,161**  
DV victims, who reported to police, received assistance from DV advocates



# HOUSING & SHELTER

# WELLNESS & HEALTH EQUITY



**Success Story:** Claudia had escaped from her violent boyfriend and had nowhere to turn when she called the YWCA DV helpline. She found a safe place to stay and the support she needed to get her life back on track. Today, she has a job, her own apartment, an improved self-image, and a new outlook on life, and thanks the YWCA for taking a chance on her.

**67**  
Adults and children provided with confidential emergency shelter

**72**  
women lived in transitional housing

**2,491**  
Domestic violence helpline calls to shelter answered

**19**  
individuals successfully transitioned from shelter into permanent housing

**582**  
individuals received breast cancer outreach and education services

**64%**  
increase in EncorePLUS and WoC-C support group participation

*"I am grateful this venue exists for me and for all the rest of us, now and in the future... Why? Laughter, listening, swimming together, being a support to others and yes, even being supported."  
- YW EncorePlus Member*

**27**  
outreach events held throughout the community



# RACIAL & GENDER EQUITY



**419**

individuals participated in racial equity workshops at the YWCA and in the community

**155**

individuals attended city council and school committee candidate forums

**150**

individuals attended the Virtual Stand Against Racism Forum

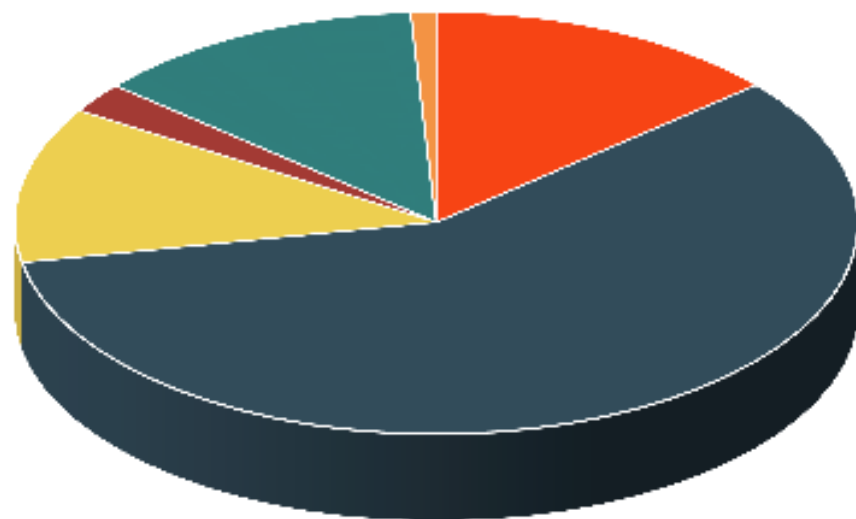
**\$45,000**

raised for racial and gender equity programming



# FINANCIAL OVERVIEW

## Income Sources for the Year Ended September 30, 2021



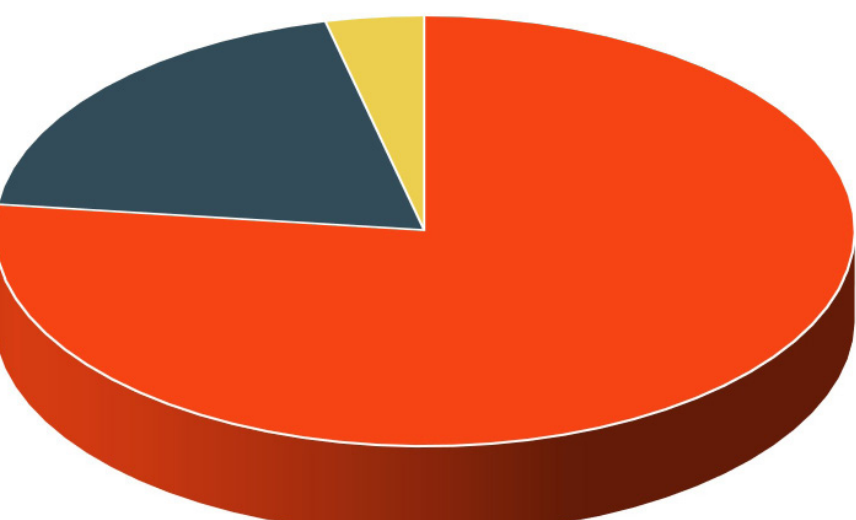
Total operating revenues = \$9,015,553

- 58% Government Fees/Grants
- 14% Program Service Fees
- 13% Capital Campaign Contributions
- 12% Contributions & Grants\*
- 2% United Way
- 1% Other\*\*

\*Includes: Special events net

\*\*Includes: Investment income, in-kind, membership dues

## Expenses for the Year Ended September 30, 2021



Total expenses = \$8,297,598

- 71% Program Services/Support
- 26% M & G and Fundraising
- 3% Facilities

## STATEMENTS OF FINANCIAL POSITION SEPTEMBER 30, 2021 & 2020

	2021	2020
<b>ASSETS</b>		
CURRENT ASSETS:		
Cash, cash equivalents and restricted cash	\$ 1,006,424	\$ 668,639
Investments	35,013	123,221
Program service fees receivable	572,390	494,717
Other accounts receivable	219,360	352,547
Pledges receivable, current	342,886	589,796
Prepaid expenses and other	5,074	5,029
Receivable from Affiliates	32,258	39,178
<b>Total current assets</b>	<b>2,213,405</b>	<b>2,273,127</b>
PLEDGES RECEIVABLE, non-current	227,700	542,611
PROPERTY AND EQUIPMENT, net	1,886,712	2,158,785
INVESTMENTS, net of current portion	2,019,342	1,793,777
NOTE RECEIVABLE	16,620,400	16,620,400
INVESTMENT IN AFFILIATES	12,598	12,598
<b>TOTAL ASSETS</b>	<b>\$ 22,980,157</b>	<b>\$ 23,401,298</b>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES:		
Accounts payable	\$ 70,583	\$ 31,060
Accrued expenses	268,022	274,187
Current portion of long-term debt	28,841	31,948
Current portion of renovation project loans	891,045	3,820,369
Current portion of capital lease obligations	4,017	3,779
Deferred revenue	10,888	15,257
Payable to Affiliates	241,746	94,918
<b>Total current liabilities</b>	<b>1,515,142</b>	<b>4,271,518</b>
LONG-TERM DEBT, net of current portion	353,135	382,067
LONG-TERM RENOVATION PROJECT LOANS, net of current portion and debt issuance costs of \$30,603 and \$57,926 in 2021 and 2020 respectively	4,739,704	8,031,915
LONG-TERM PORTION OF CAPITAL LEASE	8,422	12,441
PAYCHECK PROTECTION PROGRAM (PPP) LOAN	-	1,039,466
CONTINGENT LOANS	3,290,000	401,729
<b>Total liabilities</b>	<b>9,906,403</b>	<b>14,139,136</b>
NET ASSETS:		
Without donor restrictions	11,291,550	6,943,607
With donor restrictions	1,782,204	2,318,555
<b>Total net assets</b>	<b>13,073,754</b>	<b>9,262,162</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 22,980,157</b>	<b>\$ 23,401,298</b>

Audited financial statements are available at [www.ywcacm.org](http://www.ywcacm.org)

# STATEMENTS OF ACTIVITIES

## FOR THE YEARS ENDED SEPTEMBER 30, 2021 & 2020

	2021	2020
<b>OPERATING ACTIVITIES:</b>		
REVENUES AND OTHER SUPPORT:		
Program Service Fees		
Government contracts	\$ 5,249,426	\$ 4,932,889
Individuals and other	1,235,803	1,172,570
Grants and contributions	1,060,987	1,054,966
United Way	209,640	266,662
Special events, net of expenses of \$14,105 and \$10,554 in 2021 and 2020, respectively	17,852	20,415
Investment income, net of fees of \$18,098 and \$17,930 in 2021 and 2020 respectively	32,589	48,234
Miscellaneous income	48,426	33,769
Membership dues	6,259	5,596
Capital campaign contributions	<u>1,154,571</u>	<u>1,118,944</u>
Total revenues & other support	\$ <u>9,015,553</u>	\$ <u>8,654,045</u>
EXPENSES:		
Program Services	5,699,054	5,435,479
Supporting Services	<u>2,598,544</u>	<u>2,394,719</u>
Total expenses	<u>8,297,598</u>	<u>7,830,198</u>
Changes in net assets from operations	<u>717,955</u>	<u>823,847</u>
<b>NON-OPERATING ACTIVITIES</b>		
Realized and unrealized gain on sale of investments, net	220,645	119,434
(Loss) gain on disposal of property and equipment	(127,230)	2,595
Reimbursement of developer's expenses	155,504	1,263,750
State historic tax credits	1,944,000	-
Interest income on note receivable	166,204	97,414
Service fees from Master Tenant	20,000	13,334
Rent paid to Master Tenant	(221,902)	(211,233)
Related expenses paid to Master Tenant	(103,050)	(68,514)
Government grant - forgiveness of PPP loan	<u>1,039,466</u>	<u>-</u>
	<u>3,093,637</u>	<u>1,216,780</u>
Changes in net assets	3,811,592	2,040,627
NET ASSETS, BEGINNING OF YEAR	<u>9,262,162</u>	<u>7,221,535</u>
NET ASSETS , END OF YEAR	\$ <u><u>13,073,754</u></u>	\$ <u><u>9,262,162</u></u>

Audited financial statements are available at [www.ywcacm.org](http://www.ywcacm.org)





# DONORS

The YWCA Central Massachusetts is grateful to the many individuals, businesses, foundations, family funds, and civic organizations that made cash gifts or pledge payments between October 1, 2020 and September 30, 2021. The following list recognizes those that have provided unrestricted operational and program support as well as restricted and capital gifts. The list also includes designations through workplace campaigns.

▲ 5 years or more consecutive giving

## \$100,000+

George I. Alden Trust  
United Way of Central  
Massachusetts ▲

## \$50,000+

Women's Initiative,  
United Way of Central  
Massachusetts ▲

## \$25,000+

The Center for Hope &  
Healing  
George F. and Sybil H. Fuller  
Foundation  
Greater Worcester  
Community Foundation ▲  
Health Resources in Action  
Hermann Foundation  
Massachusetts Bar  
Foundation ▲  
PEACE Fund of the Greater  
Worcester Community  
Foundation ▲  
Corinne C. Turner  
Foundation ▲

## \$10,000+

Anonymous (2)  
Blue Cross Blue Shield of  
Massachusetts Foundation  
C. Richard & Olive J. Brose  
Hie Hill Foundation  
Community Foundation of  
North Central  
Massachusetts ▲  
Girls Inc. of Worcester  
Hoche-Scofield Foundation▲  
Metzger Family Fund  
of Greater Worcester  
Community Foundation ▲  
National Grid Foundation  
Reliant Foundation  
Rockland Trust Charitable  
Foundation  
United Way of North Central  
Massachusetts ▲

## \$5,000+

Douglas and Isabelle  
Crocker Foundation  
The Fletcher Foundation ▲

Franklin Square House  
Foundation  
JNB & Associates  
Susan Mailman ▲  
C. Jean and Myles  
McDonough Charitable  
Foundation  
Moments That Matter  
TD Charitable Foundation  
The George R. Wallace  
Foundation

## \$2,500+

Berkshire Bank ▲  
Linda Cavaioli ▲  
Eliot Community Human  
Services, Inc.  
Mary Fletcher ▲  
Hanover Insurance Group  
Foundation  
Marsh & McLennan New  
England  
Nypro Foundation  
Shelley and Todd Rodman ▲  
Schwartz Charitable  
Foundation  
Trinitarian Congregational  
Church  
Worcester County Food  
Bank ▲

## \$1,000+

Angels' Net Foundation Inc.  
Atlas Distributing Corp.  
Joyce Augustus ▲  
Roberta Brien ▲  
Gail Carberry ▲  
Clinton Savings Bank  
Janet Cutman  
Kristin DeSousa ▲  
Diocese of Worcester –  
St. Vincent Community  
HealthCare Fund  
Linda Doherty ▲  
Gayle Falvey  
Fidelity Bank  
First Baptist Church of  
Worcester  
Allen Fletcher ▲  
Liisa Holm  
Hudson Chiropractic Center,  
Inc.

Jane Doe, Inc.  
Penelope Johnson  
Elaine Lucas  
Joe and Ellen MacDonough▲  
Massachusetts Medical  
Society  
Ruthann Melancon ▲  
Orion Emergency Services,  
Inc. ▲  
Melinda L. Persons DV  
Educational Endowment  
Fund, Community  
Foundation of North  
Central Massachusetts  
Cynthia Pitcher ▲  
Price Chopper's Golub  
Foundation  
George C. Rand ▲  
Kristin Sawash ▲  
Schwartz Charitable  
Foundation  
Seven Hills Bookkeeping,  
Inc. ▲  
Helen Shuster  
Ann Tripp ▲  
Elizabeth Tripp ▲  
UniBank for Savings ▲  
Meridith Wesby ▲  
Susan Woodbury ▲  
Leigh Woodruff  
Wyman-Gordon Foundation

## UP TO \$999

Anonymous (1)  
Amane AbdelJaber  
Jean Allen ▲  
Bay State Savings Bank  
Janice Bouchard ▲  
Delta Sigma Theta Sorority,  
Inc. South Middlesex  
Alumnae  
Mary Feeney ▲  
First Baptist Church of  
Worcester  
First Congregational Church  
of West Boylston  
Fontaine Bros., Inc  
Eve Gilmore  
Amanda Gregoire  
Kimberly Haddad  
Deb Hall ▲  
Robert Kersting

Ashley and Eric L'Esperance  
Alexizendria Link  
Lisi-Greene Fund,  
Greater Worcester  
Community Foundation  
Janet Moore  
Sharon and Terrence Moore  
Jessica Morris ▲  
Charlene Nemeth  
One Love Ma Bae Belle Café,  
LLC  
Pilgrim Church of  
Southborough  
Pilgrim Congregational  
Church of Leominster  
Renaud HVAC & Controls,  
Inc.  
Jennifer Robare  
Milagros Rosal ▲  
Phil Samponaro ▲  
Setaro Construction Corp.  
Stiles Lake Water District  
Monica Thomas-Bonnick  
Unum Insurance Company  
Colleen Zingg

## UP TO \$499

Hazel Berry ▲  
Nancy Buckingham ▲  
Sally Buffum ▲  
Margaret Cadden  
Jeffrey and Ginni Cardoso  
Elayna Chamberlin  
Loretta Chekani  
Leonard Ciuffredo  
Devlyn Coelho  
Jeanie Connolly  
Ellen Delpapa  
Marianne Felice ▲  
Melissa Fischer  
Kathryn Frazier  
Joanne Gravell and  
Christopher Ebacher ▲  
Charlotte Haller  
Etel Haxhij ▲  
Herrman Family Charitable  
Foundation  
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Patricia Kennedy  
Judi Kirk ▲  
Linda Looft ▲  
Coretta McCarter

Timothy McGourthy  
Tom Medlin  
Renee Mikitarian-Bradley ▲  
Wendy O'Leary  
Cindy Purcell ▲  
Pilgrim Congregational  
Church – United Church  
of Christ  
Michelle Rehill ▲  
Janet Rivard  
Kimberly Salmon  
Richard Schmitt ▲  
Sunshine Club  
Maria Tembenis ▲  
Kristin Waters ▲

## UP TO \$249

Anonymous (7)  
Abbvie, Inc.  
Therese Adams ▲  
Advanced Benefit Strategies,  
Inc. ▲  
Daniel Anderson and  
Denise O'Donovan  
Wendy Andrews  
Fran Anthes ▲  
Arpi Aprahamian  
Ursula Arello  
Margarete Arndt ▲  
Martina Arndt ▲  
Christian Baehrecke  
Kenneth Bates  
Barbara Bell  
Christienne Bik ▲  
Big Y Foods  
Bob's Discount Furniture  
John Bodin  
Cynthia Bonsu  
Joann Borinski  
Rick Breault  
Michael Brown  
Britnie Campaniello  
Lucy Candib, MD  
Harriette Chandler ▲  
Lisa Coenen  
Lisa Connelly Cook  
Ginger Conti  
Joanne Cox  
Michael and Marsha Cramer  
Melvin S. Cutler Charitable  
Foundation  
Cutler Management Corp.  
Jill Dagilis  
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Goldsmith  
Kim Dawkins  
Lori Dawson  
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Jennifer Del Cegno  
Ariana Dello Stritto  
Melanie Demarais  
Carole Demchak  
Justine DeNorscia  
Katie DiLoreto

Sheilah Dooley  
Bradford Douty  
Christopher Doyle  
Sandra Doyle  
Dream Big Wealth Strategies  
Cynthia Drelinger  
Danielle Drew  
Cindy Dube  
Pamela Dumas  
Anne Early  
Regina Edmonds  
T. Ashley Edwards  
Carolyn Erskine ▲  
Linwood Erskine, Jr. ▲  
Louise M. Erskine Real  
Estate, Inc. ▲  
Patty Ewick and Lee Cuba  
Rosalie Fallavollita  
Juliet Feibel  
Saul Feingold ▲  
Fillion Associates, Inc.  
Judy Finkel  
Sophia Fisher  
Melissa Fischer  
Patricia Flanagan  
Ann Flynn ▲  
Ford's Hometown Services  
Christine Foskett  
Judy Freedman ▲  
Lisa Frey  
Good as Gold Coffee  
Systems, Inc.  
Gregory Gorski ▲  
Patti Gould  
Jennifer Griffith  
Victoria Gruzynski  
Rachel Hall  
Patricia Hallberg  
Kathleen Hancock  
Harness Technology, Inc.  
Shana Harris  
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Colleen Laviolette ▲  
Barbara Lee  
Celia Lees-Low  
Beth Lewis ▲  
Lynn Lenhart  
Leominster Rotary Club  
Carmen Leon

Liberty Mutual  
Hannah Lozano  
Julia MacDougall  
James Madson  
Jennifer Madson  
Barry Maloney  
Angel Martinez  
Linda Maykel ▲  
Antonia McAdam  
Theresa McBride  
Emily McCann  
Kate McGrath  
Carmela McMahan  
Joyce McNickles  
Mary Ellen Meegan ▲  
Michael Morrisson  
Nancy Moscato  
Michelle Muller  
Laura Myers  
Alexis Navaro  
Ginger Navickas  
Bernadette Nelson  
Kevin O'Brien  
Margaret O'Connor  
Heather O'Halloran  
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Meghan Person  
Michele Piselli  
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Dana Rognlie  
Ruth Rubin ▲  
Joan Safford  
Rhonda Sargent  
Celia Schiffer  
Richard Schmitt  
Gretchen Schultz-Ellison  
Carol Seager ▲  
Mallory Sequeira  
Dan Serna  
Alice Sibley  
Ruth Smith  
David Spanagel  
Marcella Stallworth  
Carol Stolicny  
Hope Haslam Straughan  
Kelly Sullivan  
William Sweet  
Dodi Swope  
Sheila Tetler  
Henry Theriault  
Debra Touw  
Margaret Traina  
Judith Uthoff ▲  
Angela Waterman  
West Boylston Water District  
Everline Wheeler

Pauline White ▲  
Nancy Whitney  
Erin I. Williams  
Lois Wims  
Virginia Woodbury  
Worcester Community  
Action Council  
Donna Wright ▲  
Rubby Wuabu  
Helen Zazulak  
Karen Zenteno  
Valerie Zolezzi-Wyndham

## IN MEMORY OF CONCEPCION CRUZ

Linda Cavaioli

## IN MEMORY OF JOHN DIPIETRO, SR.

Rose Fallavollita  
Mary Ellen Kilcoyne  
Simes Family Giving Fund

## IN MEMORY OF TOM FELLICHA

Linda Cavaioli

## IN MEMORY OF LORI ANN (FALLAVOLLITA) KILLORAN

Anne Early

## IN MEMORY OF GARY KILEEN

John Bodin  
Christopher Doyle

## IN MEMORY OF URBANA PIAZA

Linda Cavaioli

## IN MEMORY OF IRWIN POLLACK

Shelley Rodman

## IN MEMORY OF JANET SIMONDS

Linda Cavaioli

## EMPLOYEE GIVING AND MATCHING GIFT COMPANIES

Abbvie, Inc.  
Bay State Savings Bank  
Big Y Foods  
Comcast Corporation  
Hanover Insurance Group  
Liberty Mutual Insurance  
Marsh & McLennan  
MassDevelopment  
Merck & Co  
Microsoft Corporation  
National Grid  
Pfizer  
Robert Half  
Stop & Shop Supermarkets



UMass Cares Campaign  
 UniBank for Savings  
 United Way of Central  
 Massachusetts  
 United Way of North Central  
 Massachusetts  
 Unum Insurance Company

**OTHER**

Amazon Smile Foundation  
 Big Y Community Bag  
 Program  
 Facebook  
 PayPal Giving Fund

**UNITED WAY PARTNERS**

United Way of Central  
 Massachusetts  
 United Way Greater  
 Chattanooga  
 United Way of North Central  
 Massachusetts

**GOVERNMENT**

Child Care Resources  
 City of Worcester  
 Mass Attorney General's  
 Office  
 Mass Department of  
 Conservation and  
 Recreation  
 Mass Department of Early  
 Education and Care

Mass Department of  
 Elementary and Secondary  
 Education  
 Mass Department of  
 Housing and Community  
 Development  
 Mass Department of Public  
 Health  
 Mass Department of  
 Transitional Assistance  
 Mass Executive Office of  
 Health and Human Services  
 Mass Office of Victim  
 Assistance  
 U.S Department of Justice,  
 Office for Victims of Crime

**FISCAL SPONSORSHIP  
 Healthy Greater Worcester**

Greater Worcester  
 Community Foundation  
 Health Foundation of  
 Central Massachusetts  
 Health Resources in Action  
 Open Sky Community  
 Services  
 Reliant Foundation  
 UMass Memorial Health Care

**Massachusetts Women of  
 Color Coalition**

Margot Barnett and  
 David Coyne

Linda Cavaioli  
 Central Mass Agency on  
 Aging  
 Hanna Desjardins  
 EOS Foundation  
 Episcopal City Mission  
 Jonathan Hardy-Lavoie  
 Morgan Hill  
 Kataly Foundation  
 Learn to Cope, inc.  
 Sayra Pinto  
 Kelly Pough  
 Rosemary Shields  
 Worcester State Foundation

**Our Story Edutainment**

Episcopal City Mission  
 Etel Haxhiaj  
 Music Worcester, Inc.  
 Stephanie Page

*Thank you to all those  
 individuals who participated  
 and supported our virtual  
 fundraising events as well as  
 the dozens of local businesses  
 that donated their services and/  
 or gift items to - Bike to Break  
 the Cycle, Daybreak Breakfast,  
 Stand Against Racism, and  
 Tribute to Women-Katharine F.  
 Erskine Awards*

**SPECIAL EVENT SPONSORS**

**Bike to Break the Cycle  
 Spin-a-thon**  
 Clinton Savings Bank

**Daybreak Breakfast**  
 Reliant Medical Group - Part  
 of Optum Care  
 Webster Five

**Stand Against Racism**  
 Unum Insurance Company

**Tribute to Women-  
 Katharine F. Erskine  
 Awards Luncheon**

Fontaine Bros, Inc.  
 Hanover Insurance Group  
 Foundation  
 Harvard Pilgrim Health Care  
 - Point32 Health  
 National Grid  
 PENTA Communications,  
 Inc.  
 UMass Chan Medical School  
 UMass Memorial Health Care  
 Webster Five  
 Women's Initiative,  
 United Way of Central  
 Massachusetts  
 Worcester County Food  
 Bank

# LIVE CAMPAIGN DONORS



**CORNERSTONE GIFTS  
 \$1,000,000**

George I. Alden Trust  
 The Stoddard Charitable  
 Trust

Foundation  
 The Mildred H. McEvoy  
 Foundation  
 Michael J. Millette  
 The Remillard Family  
 Foundation

Country Bank  
 David Kurlan Associates,  
 Inc.  
 Mary Defeudis  
 Digital Federal Credit  
 Union Charitable  
 Foundation

New England  
 IC Federal Credit Union  
 JNB & Associates  
 Leominster Credit Union  
 Susan M. Mailman and  
 James R. Chapdelaine

**LEADERSHIP GIFTS  
 above \$100,000**

Anonymous  
 Kim Ciborowski  
 Fred Harris Daniels  
 Foundation  
 The Ruth H. and Warren  
 A. Ellsworth Foundation  
 Gail Ferreira  
 The Fletcher Foundation  
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**Equal. Powerful. Unstoppable.**



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