

eliminating racism
empowering women

ywca

Central Massachusetts

2025



Community Report

YWCA IS ON A MISSION



YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

For 140 years, YWCA Central Massachusetts has served as a life-long positive force for women and girls, their families and communities. By leveraging the reach, power and passion of our members and supporters, we have created lasting change.

LETTER FROM BOARD PRESIDENT

Over the past seven years as a volunteer with YWCA Central Massachusetts, I have had the privilege of witnessing firsthand the resilience, compassion, and determination that make this organization so special. Looking back, it is incredible to see how much has changed and how much we have accomplished together.

During this time, the YWCA completed a transformative capital campaign and building renovation project, ensuring that our space will continue to serve future generations for years to come. We also experienced meaningful leadership transitions, including the retirement of a longtime executive director and the hiring of our first leader of color, CEO Deborah Hall. Watching the organization continue to grow and lead during the challenges of the pandemic — especially through childcare and domestic violence services — reminded me just how essential the YWCA is to our community.



I am also proud of the ways we embraced change and growth through our signature events. The reimagined Erskine Tribute Awards was met with incredible community support and achieved record fundraising success. The Stand Against Racism Breakfast grew into a larger venue, bringing even more voices together in support of equity and justice.

Serving alongside dedicated board members, staff, volunteers, and community partners has been one of the most rewarding experiences of my life. Together, we completed a three-year strategic plan, strengthened our governance structure, and made important decisions to ensure the organization remains sustainable, relevant, and responsive to the evolving needs of the families and individuals we serve.

Personally, I hope my time as Board President reflected the kind of leadership I value most — leadership that listens, challenges the status quo, creates space for authenticity, and leads with courage and compassion. More than anything, I hope I helped shine a light on the importance of community, inclusion, and service.

I leave this role deeply grateful for the trust, support, and friendships I have gained along the way. I am confident that the YWCA will continue to be a strong and courageous leader in our community, living out its mission of eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

As I pass the gavel to President-Elect Elizabeth Thompson, I do so with gratitude and optimism for the future. It has truly been an honor to serve.

Monica M. Thomas-Bonnick

Monica Thomas-Bonnick
YWCA Board President

Program Highlights

Across all our programs, we are building a stronger, more equitable community where women, girls and families thrive.



Domestic Violence Services

This year, we strengthened and expanded our community response to domestic violence through new partnerships, regional collaboration, and participant success. We supported 3,939 people through advocacy counseling and 1,275 people in filing protective court orders, along with emergency shelter and housing assistance for 32 adults and 26 children. Our Domestic Violence High Risk Teams (DVHRT) expanded with the addition of the Clinton, Bolton, and Auburn Police Departments, strengthening regional response and cross-agency collaboration. We also deepened partnerships with 74 community organizations to enhance education, training, and access to legal support. In addition, 63 participants completed our domestic violence education program, building skills and knowledge to foster safer, healthier relationships for themselves and their families.



Early Education & Afterschool

This year, our Early Education program expanded opportunities for children and families by strengthening access to innovative learning experiences, wellness supports, and family-centered services.

In addition to providing early education and care to 127 children from infant to preschool daily, 20 children in our Pre-K classrooms participated in the Mindful Explorers group, supported by a Reliant Foundation grant, where they built foundational social-emotional and self-regulation skills. We also celebrated important milestones for 54 children transitioning to kindergarten (40 in Worcester and 14 in Westborough) reflecting their growth and readiness for the next stage of learning. 12 children received in-classroom therapeutic supports, including speech, occupational, and physical therapy provided by a specialist team.



The program secured the ASOST grant to expand STEM enrichment opportunities within our afterschool programs, further strengthening hands-on, inquiry-based learning. In March, our Westborough center also celebrated Literacy Month with a Read-A-Thon, welcoming 30 parents into classrooms to read with children and deepen family engagement in early literacy.

Wellness and Health Equity

YWCA successfully launched Fitness in the Parks, a free 12-week wellness initiative designed to make health and fitness accessible to the Worcester Community. This initiative was conducted in partnership with the YMCA of Central Massachusetts and the City of Worcester, and funded by Blue Cross Blue Shield.



33% participants highlighted the positive experience and support provided by instructors. Notably, community partnerships and word-of-mouth referrals played an important role in program outreach, with 35% of participants learning about the program through YWCA connections and marketing.

YWCA provided 74 youth and adults with free beginner swim lessons as part of the state's Water Safety Initiative, funded by the Massachusetts Department of Conservation and Recreation. This Initiative offers beginner swim lessons to help those with little or no swim experience learn basic skills and become safer around water.

Youth Development

This past year, the Transformations program provided an empowering space for middle school Black girls to explore identity, leadership, and self-expression. Seventeen participants engaged in the program, with at least 80% maintaining strong attendance throughout the year. Weekly workshops focused on identity, media literacy, self-love, stress management, and goal setting, while Saturday enrichment activities included college tours, quilting workshops, museum visits, and leadership experiences. Participants also deepened their appreciation for Black art and culture through visits to the Worcester Art Museum. Program surveys (100% response rate) found that participants overwhelmingly described Transformations as a safe, affirming environment that strengthened their confidence, identity, and sense of belonging.



Through Girls Promoting Safety and Girls CHOICE, youth participants engaged in programming centered on healthy relationships, personal safety, self-esteem, life skills, including financial literacy, and positive peer connections. 85% of Girls CHOICE Middle School participants demonstrate increased knowledge and skills in areas such as financial literacy, leadership, and more.

The Young Parents Program continued to support young parents as they pursued educational and career goals while strengthening parenting skills and building stable futures for their families.



Housing & Shelter

The Transitional Housing Program (THP) hosted a job fair with community partners including MassHire and Dress for Success, connecting residents with employment resources and services. THP also partnered with UMass Health on an 8-week healthy eating program that incorporated culturally diverse nutrition education through support from the Worcester County Food Bank. Residents received meal-planning tools and learned sustainable healthy eating habits.



The Housing Advocacy Program (HAP) celebrated several major successes in 2025, including participants making significant progress toward financial stability and long-term housing goals. One participant was able to build substantial savings and strengthen her long-term financial stability after fleeing domestic violence, positioning her for future homeownership. Another participant raised her credit score from the low 500s to the high 700s within one year through financial assistance, budgeting support, and case management. HAP also helped two survivors of domestic violence secure permanent affordable housing for themselves and their children. During the 2025 government shutdown affecting Department of Transitional Assistance benefits, HAP provided grocery gift cards and food resources to eight families. Overall, HAP supported 17 families and individuals during the year.

Our confidential, emergency domestic violence shelter, for women and children, provided support to 29 adults and 27 children, helping many transition into permanent housing, reunify with family or friends, or move into other supportive care settings. Shelter staff also responded to 2,279 helpline calls and 339 online chats, providing crisis intervention, emotional support, safety planning, and referrals to critical resources.

Massachusetts Attorney General Andrea Joy Campbell and Senator Robyn Kennedy visited the YWCA to meet with staff and learn more about our work in transitional housing, early education, and domestic violence services. Their visit highlighted the importance of partnership in advancing safety, equity, and opportunity throughout our community



Story of Success

Kim arrived at our emergency, confidential domestic violence shelter with her young children after leaving an abusive relationship marked by years of emotional, verbal, and financial abuse. She was frightened and uncertain as she entered shelter life in an unfamiliar area, carrying deep worry about how her children would adjust and guilt over disrupting their lives.

Shelter advocates met with Kim regularly, offering steady support, reassurance, and guidance as she processed her decision. Over time, she chose to stay, recognizing the shelter as an opportunity to rebuild, even while accepting how difficult the transition would be. Gradually, she and her children began to settle in. Hope grew as her children adjusted to their new school, including one child who had previously struggled but was now thriving academically and behaviorally.

As Kim found her footing, she began opening up about her past relationships and childhood, often expressing her desire to create a better life for herself and her children. She participated in the shelter's Healthy Relationship Group, where she reflected on her experiences and learned about domestic violence, boundaries, and warning signs in relationships. Advocates witnessed her confidence grow throughout the group.

A turning point came when Kim shared a moment of pride: a peer had asked her to do something she didn't want to do, and she said no—applying what she had learned. “For the first time, I said no, and it felt good,” she shared, later reflecting to herself, “be proud.” From then on, she described feeling more in control of her life.

Kim secured employment and maintained it, and with support from the shelter's financial literacy program, she improved her credit, opened a bank account, built savings, and eventually purchased a car. She began steadily removing barriers that had once limited her options.

When the shelter partnered with the Executive Office of Housing and Livable Communities on a housing voucher pilot, Kim was referred and accepted. With support from shelter advocates and RCAP Solutions, she transitioned into her own apartment. Staff also assisted her with RAFT benefits for moving costs and connected her with Central Mass Housing Alliance's Donations Clearinghouse for household essentials.

Kim left the program in tears, expressing deep gratitude for the support she received. She shared, **“I will never forget the chance that was given to me, and one day, I would like to give back.”**

*Names have been changed



When Megan first connected with the YWCA Transitional Housing Program, she had a clear goal in mind: to return to Massachusetts and secure her own apartment. What she needed was a pathway forward—and the support to make it real.

Story of Hope

She stepped into the program with determination, ready to do the work ahead of her. At the same time, she was managing depression and the weight of uncertainty. Through consistent support, stability, and encouragement from YWCA staff and the structure of the program, Megan began to find her footing. She learned how to navigate challenges without losing sight of her goals and slowly built confidence in her ability to move forward.

One of the most meaningful parts of her experience was the sense of community she found along the way. She connected with other residents who were also working toward new beginnings, and together they created moments of belonging and joy. A holiday gathering stands out in her memory—coming together with others to cook and share a Christmas meal, turning what could have been a difficult time into one filled with warmth and connection.

Over time, Megan’s hard work and progress led to real, tangible milestones. She secured a Section 8 housing voucher, giving her greater stability and a foundation for long-term affordability. She also gained practical skills in budgeting and saving through YWCA support services, tools she continues to rely on as she builds independence.

Looking back, Megan describes her time in the program as deeply positive—an experience that helped her regain stability, confidence, and direction. Today, she continues moving forward with a stronger sense of what is possible and the resources to support her journey.

Megan’s story reflects resilience and transformation. With support and determination, she created a new chapter defined by stability and opportunity.

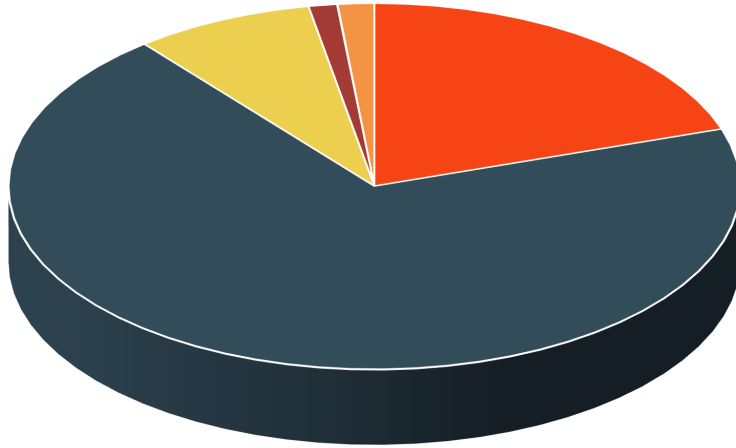
For anyone considering the program, Megan shares this message: “If you are at a crossroads and have no place left to go, the YWCA is a safe place to live.”

YWCA IS ON A MISSION



FINANCIAL OVERVIEW

Income Sources for the Year Ended September 30, 2025



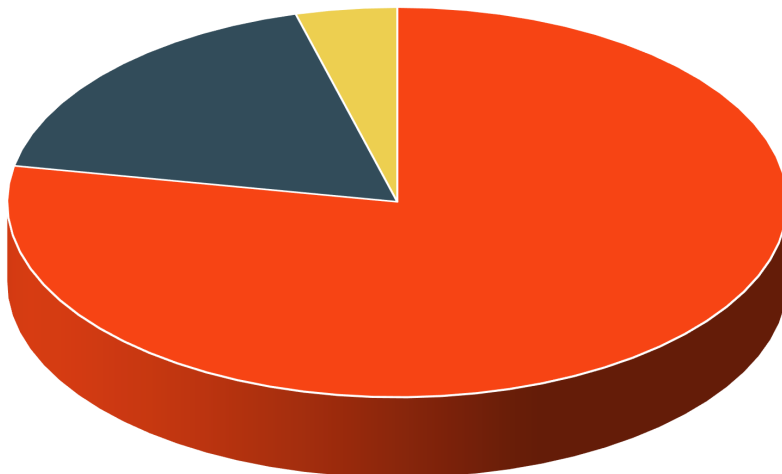
Total operating revenues
= \$9,221,666

- 69% Government Fees/Grants
- 20% Program Service Fees
- 8% Contributions & Grants*
- 1% United Way
- 2% Other**

*Includes: Special events net

**Includes: Investment income, in-kind,
and miscellaneous income

Expenses for the Year Ended September 30, 2025



Total expenses
= \$8,950,147

- 78% Program Services/Support
- 18% M & G and Fundraising
- 4% Facilities

STATEMENTS OF FINANCIAL POSITION

FOR THE YEARS ENDED SEPTEMBER 30, 2025 AND 2024

ASSETS	2025	2024
CURRENT ASSETS:		
Cash, cash equivalents and restricted cash	\$ 2,241,503	\$ 1,734,115
Investments	264,668	277,992
Program service fees receivable	629,522	1,066,706
Other accounts receivable	339,653	467,052
Pledges receivable, current	22,025	77,700
Prepaid expenses and other	30,774	10,604
Receivable from Affiliates	201,578	178,450
	<u>201,578</u>	<u>178,450</u>
Total current assets	3,729,723	3,812,619
	-	23,024
PLEDGES RECEIVABLE, non-current	2,188,469	2,343,488
PROPERTY AND EQUIPMENT, net	2,760,875	2,480,503
INVESTMENTS, long-term	<u>13,751,117</u>	<u>13,751,117</u>
NOTE RECEIVABLE	12,598	12,598
INVESTMENT IN AFFILIATES	12,598	12,598
TOTAL ASSETS	\$ 22,442,782	\$ 22,423,349
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable	\$ 46,794	\$ 38,770
Accrued expenses	298,991	301,469
Current portion of long-term debt	34,550	32,883
Deferred revenue	12,963	10,580
Payable to Affiliates	685,886	559,785
	<u>685,886</u>	<u>559,785</u>
Total current liabilities	1,079,184	943,487
	225,868	259,971
LONG-TERM DEBT, net of current portion	1,042,034	1,084,304
LONG-TERM RENOVATION PROJECT LOANS	4,070,000	4,070,000
CONTINGENT LOANS	<u>4,070,000</u>	<u>4,070,000</u>
TOTAL LIABILITIES	6,417,086	6,357,762
NET ASSETS:		
Without donor restrictions	14,159,223	14,115,235
With donor restrictions	1,866,473	1,950,352
	<u>1,866,473</u>	<u>1,950,352</u>
Total net assets	16,025,696	16,065,587
TOTAL LIABILITIES AND NET ASSETS	\$ <u>22,442,782</u>	\$ <u>22,423,349</u>

STATEMENTS OF ACTIVITIES

FOR THE YEARS ENDED SEPTEMBER 30, 2025 AND 2024

	2025	2024
OPERATING ACTIVITIES:		
REVENUES AND OTHER SUPPORT:		
Program service fees:		
Government contracts	\$ 6,383,072	\$ 6,823,930
Individuals and other	1,839,232	1,757,617
Grants and contributions	660,499	840,665
United Way	115,894	165,455
Special events, net of expenses of \$48,030 and \$37,366 in 2025 and 2024, respectively	72,668	88,956
Investment income, net of fees of \$18,085 and \$15,355 in 2025 and 2024, respectively	126,194	123,568
Miscellaneous income	22,057	28,198
Membership dues	-	895
Capital campaign contributions	<u>2,050</u>	<u>10,559</u>
Total revenues and other support	<u>9,221,666</u>	<u>9,839,843</u>
EXPENSES:		
Program services	6,787,160	6,703,451
Supporting services	<u>2,162,987</u>	<u>2,098,063</u>
Total expenses	<u>8,950,147</u>	<u>8,801,514</u>
Change in net assets from operations	<u>271,519</u>	<u>1,038,329</u>
NON-OPERATING ACTIVITIES:		
Realized and unrealized gain on investments, net	209,823	378,617
Loss on disposal of property and equipment	(771)	(15,286)
Interest income on note receivable	137,511	137,511
Service fees from Master Tenant	23,128	22,456
Rent paid to Master Tenant	(452,504)	(435,235)
Related expenses paid to Master Tenant	<u>(228,597)</u>	<u>(194,824)</u>
	<u>(311,410)</u>	<u>(106,761)</u>
Change in net assets	(39,891)	931,568
NET ASSETS - BEGINNING OF YEAR	<u>16,065,587</u>	<u>15,134,019</u>
NET ASSETS - END OF YEAR	\$ <u>16,025,696</u>	\$ <u>16,065,587</u>

Audited financial statements are available at www.ywcacm.org

DONORS

The YWCA Central Massachusetts is deeply grateful to the many individuals, businesses, private and corporate foundations, donor advised funds, and civic organizations that made contributions or grants between October 1, 2024 and September 30, 2025. The following list recognizes those that have provided operational, program and capital support. The list also includes designations through workplace campaigns.

This year, we have chosen to recognize our donors without listing giving levels. This decision reflects our commitment to equity. Traditional donor recognition can unintentionally suggest that some gifts matter more than others or reinforce disparities rooted in unequal access to resources. We know that every contribution represents a meaningful commitment to our mission, and each plays a vital role in the impact we are able to achieve.

By listing all donors equally, in alphabetical order, we honor the collective impact of this community and the shared commitment to creating meaningful change.

Amane AbdelJaber
Gina Ahtof
Albert W. Rice Charitable Foundation,
Bank of America, N.A.,
Heather Alden
Barbara Alteri
AnneMarie Androlewicz
Anonymous (10)
Fran Anthes
Wendy Ardizzone
Margarete Arndt, DBA
Jodi Ashmun
Joyce Augustus
Elizabeth Bacon
Michael Balbi
Margot Barnet and David Coyne
Gwendolyn Bennett
James Bergin
Sarah Berry
Katherine Bianchi
Big Y Foods, Inc.
Christie Bik
Laurie Bilovesky
Susan Black
BlueSnap
Bohler Engineering MA, LLC
Marie Elissa Boisvert and
Randall S. Barko
Janice Bouchard
Jennifer Bradford
Richard Breault
Roberta Brien
Nancy Buckingham
Sally Buffum
Christopher Burke
Dominique Burke
Abigail Calcagni
Raffaele Capaldi
Gail Carberry
Jaribel Carboo
Ginni and Jeff Cardoso
Jennifer Carey

Scott Casper
Catherine Castonguay
Linda Cavaioli
Cenage Group
Central One Federal Credit Union
Shannon Chapleau
Clark Mailing
Clark University
Coghlin Services Fund
The College Church of Seventh
Day Adventists
Community Foundation of North
Central Massachusetts
Jeanie Connolly
Makayla Connor
Michael Connor
Patrick Connor
Bonnie Contreras
Lisa Connelly Cook
Corinne C. Turner Foundation
Country Bank
Joanne Cox
Michael Cramer
Ingrid Cruse
Janet Cutman
Cycle Breakers International
Kathy Danielson
Sarah Danielson-Ewing
Crystal Davis
Janet Davis
Kim Dawkins
LJ Dawson
DCU for Kids
Jessica DegliAlbert
Ian Delahanty
Ellen Delpapa
Carole Demchak
Kristin DeSousa
Debra Doerfer
Linda Doherty
Karen Dumas
Jeanne Dupre-Flores

George Durgin
Eastern Bank Charitable Foundation
Regina Edmonds
J. Irving England and Jane L. England
Charitable Trust
Kimara Eovacious
Carolyn Erskine
Linwood Erskine
Nicole Faulkingham
Aleta Fazzone
Federal Home Loan Bank, Bank of Boston
Gail Ferreira
First Baptist Church of Worcester
Fletcher Foundation
Mary Fletcher
Ann Flynn
Lindsay Forsy
Fred Harris Daniels Foundation
Lisa Gabree
George F. and Sybil H. Fuller Foundation
Eve Gilmore
Good as Gold Coffee Systems, Inc.
Gregory Gorski
Patti Gould
Greater Lowell Community Foundation
Greater Worcester Community Foundation
Alexis Guerra
Margaret Guzman
Jennifer Gwozdz
Kimberly Haddad
Debbie Hall
Hanover Insurance Group
Hanover Insurance Group Foundation
Princess Harris
Robert Hevert
Darlene Heywosz
Scott Hill
Jay Himmelstein and Ellen Ruell
Hoche-Scofield Foundation
Karen Holden
Julie Holstrom
Olivia Houle
Abigail Hunt

Allan Johannesen
Darlene Johnson
Penelope Johnson
Marianne Jordan
Rene Kashmiri
Brandi Kennedy
Jean King
Judith Kirk
Nicole LaCroix
Cindy Landry
Lauraine Laurence
Patricia Leary
Nancy Lee
Sandra Lee
Lilly Legal
Ron Lipkins
Ann Lisi
Linda Carre Looft
Sarah Loy
Elaine Lucas
Doreen Samuels
M&T Charitable Foundation
Susan Mailman
John Mannila
Vickie Manning
Massachusetts Afterschool
Partnership, Inc.
Massachusetts Bar Foundation
Mass Development
Anita Maurier
Linda Maykel
Rayshell McCants
Mary Ellen Meegan
Ruthann Melancon
Melia Giving Fund
Melvin S. Cutler Charitable Foundation
Robert Mezzadri
Linda Michel
James Michelson
Middlesex Savings Charitable
Foundation
Carol Millette
Moments that Matter –
Marsh McLennan Agency
Montachusett Regional Vocational
Technical School District
Janet Moore
Sharon Moore
Ellen More
Gina Moretti-MacConnell
Nancy Moscato
Brendan Murphy
Mary Murphy
Laura Myers
Cindy Najera
Louise Nally
John and Mary Neale
Meredith Neuman
Amanda Newmiller

Doug Newton
Sheila Noone
Nypro Foundation
Wendy O’Leary
Pace Butler Corporation
Mary Pantuosco
Michael Pantuosco
Thisaru Perera
Sarah Perkins
Michel Perritt
Judy Perry
Joseph Petty
Shantie Prashad
Price Chopper’s Golub Foundation
Kristen Prior
Margarita Ramirez
Caroline Regan
Reliant Foundation, Inc.
Gary Rentsch
Richard M. Schulze Family Foundation
Ruth and Peter Metz Family
Foundation
Ruth H. and Warren A. Ellsworth
Foundation
Janet Rivard
Luke Robert
Rockland Trust Charitable Foundation
Shelley and Todd Rodman
Corry Root
Michael Rose
Jessica Rosewitz
Laurie Ross
Ruth Rubin
Jennifer Safford
San Diego Foundation
Kristin Sawash
Nancy Sawyer
Andrew Schudlach
Schwartz Charitable Foundation
Amy Sciannameo
Carol Seager
Dan Shartin
Helen Shuster
Simple Generosity
Ruth Smith
Yanet Solivan
Ann Stamm
Gerard Stanley
Katherine Stickney
Stiles Lake Water District
Stoddard Charitable Trust
Rachael Sundborg
Mary Surette
Dorothy Swope
TD Charitable Foundation
TJX Foundation, Inc.
Benjamin Teixeira
Marilyn Tencza
Monica Thomas-Bonnick

Elizabeth Thompson
Kathryn Toomey
Trinitarian Congregational Church
Trinity Evangelical Lutheran Church
Ann Tripp
Thoa Truong
UniBank
Unitarian Universalist Church of Worcester
United Way of Central Massachusetts
United Way of Massachusetts Bay &
Merrimack Valley
United Way of North Central Massachusetts
Untied Way of the Greater Lehigh Valley
Unum
Judith Uthoff
Elizabeth Wambui
Kristin Waters
Carlton Watson
Webster Five Foundation
WeCare 365 Foundation
Nancy Whitney
Erin Williams
Women’s Foundation of Massachusetts
Susan Woodbury
WooSox Foundation
Worcester County Food Bank
Donna Wright
Rubby Wuabu
Wyman-Gordon Foundation
YWCA Nereids Swim Club
YWCA USA
Anissa Zabriskie
Helen Zazulak
Karen Zgurzynski

In Memory of Joann Soucy
Christopher Henderson

In Memory of Barbara Werblin

Paige Adams
Phyllis Butler
Darlene Heywosz
Jayne Hughes
Tracy Marshall
Gaye Werblin
Andrew Wolanski
Elizabeth Wolanski

**Employee Giving and Matching Gift
Companies**

Abbie
The Benevity Community Impact Fund
BlackRock
BlueSnap
Hanover Insurance Group Employee
Campaign
Liberty Mutual Insurance – Give With
Liberty
Massachusetts Development

Raytheon
UMass Cares Campaign
United Way of Central Massachusetts
United Way of Massachusetts Bay &
Merrimack Valley
United Way of North Central Massachusetts
United Way of the Greater Lehigh Valley

Government

Central Massachusetts Housing Alliance –
Department of Housing & Urban
Development
Child Care Resources
City of Worcester
MSPCC
Mass Department of Conservation &
Recreation
Mass Department of Public Health
Mass Department of Early Education & Care
Mass Department of Elementary and
Secondary Education
Mass Department of Housing &
Community Development
Mass Department of Transitional Assistance
Mass Office for Victim Assistance
Office of Justice
Office for Victims of Crime

Special Event Sponsors

Stand Against Racism

Equity Champions

Christine & Howard Grossman
Ann Stamm

Equity Sponsors

Clark University
Fidelity Bank
Mass General Brigham Health Plan

Justice Sponsors

Fontaine Community Foundation
Open Sky Community Services
Seven Hills Foundation
Webster Five
Worcester Community Action Council

Ally Sponsors

LUK, Inc.
Meryl's Safe Haven
Shelley & Todd Rodman
UniBank
Carlton Watson

Tribute to Women-Katharine F. Erskine

Awards

Champion Sponsor

Women's Foundation of Massachusetts

Trailblazer Sponsors

Consigli
The Hanover Insurance Group Foundation
Miles Press
Worcester Business Journal

Leader Sponsors

Country Bank
Fidelity Bank
Fontaine Community Foundation
National Grid
Repligen, Inc.
Saint-Gobain
Worcester State University

Supporting Sponsors

Anna Maria College
College of the Holy Cross
Cutler Management
Dube Construction Management
Erskine & Erskine
Massachusetts Women of Color Coalition
Meryl's Safe Haven
Notre Dame Academy
Open Sky Community Services
Quinsigamond Community College
Stowe & Degon
UMass Memorial Health Care
Webster Five
United Way of Central Massachusetts Women's Initiative
Worcester Community Action Council

WE GRATEFULLY ACKNOWLEDGE OUR DONORS

Staff make every attempt to ensure that the information included in these lists are accurate and complete. If there are omissions, misspellings or other errors, please report them to the Development Office at 508-767-2505, extension 108 and please accept our apologies.



The YWCA wishes to acknowledge all the individuals and companies whose in-kind donations have a much greater impact on YWCA programs and their participants than people may realize. Whether they are books or games for the children in our childcare centers or emergency shelter, small household items for women in our transitional housing program, gifts for families during the holidays, clothing, or computer equipment, THANK YOU!

2024-2025 BOARD MEMBERS AND YWCA LEADERSHIP STAFF

Board Members

President

**Monica Thomas- Bonnicks
Webster Five**

Gina Ahtof
Print Promo Plus

Sarah Perkins
Mass General Brigham Health Plan

President Elect

Elizabeth Thompson
Hanover Insurance Group

Natalie Anumba, Ph.D
UMass Medical School

Shantie Prashad
Country Bank

Vice President

Kristin Sawash
UniBank

Jennifer Bradford, M.D
UMass Medical School

Mary Ritchie Murphy
Pathways to Wellness

LJ Dawson, Ph.D.
Worcester State University

Jen Safford
Clark University

Treasurer

Jeanie Connolly
Bay State Savings Bank

Orfa Fermin Torres
Law Office of Israel Fermin

Doreen Samuels
Vanpool Transportation Company

Clerk

Amane AbdelJaber
Mass Office of the Attorney
General

Maricelis Gonzalez
El Buen Samaritano Food Program

Katie Stickney
UMass Medical School

Amanda Newmiller
MassDevelopment

Elizabeth Wambui
Fontaine Brothers Inc.

Nicole LaCroix
Dube Construction Management

Rubby Wuabu
Office of the District Attorney

Patricia Leary
Community Volunteer

Anissa Zabriskie
DuPont

Leadership Staff

Deborah Hall, Chief Executive Officer

Sue O'Brien, Chief Financial Officer

Darlene Heywosz, Chief People Officer

Evelyn Cabrera, Chief Program Officer

Darlene Belliveau, Director of Children's Services

Gina Moretti MacConnell, Chief Development Officer

Tara Huard, Director of Domestic Violence Services

Dialougo Sissoko, Director of Housing & Shelter

Mercy Frimpong, Director of Youth Development

Pierce Petretta-Sites, Director of Wellness and Health

Equity Rick Breault, Director of Facilities

YWCA IS ON A MISSION

YWCACM.ORG

